

# JOINT STATE GOVERNMENT COMMISSION

General Assembly of the Commonwealth of Pennsylvania

## INFORMATION DISCLOSURE OF THE STATE-RELATED UNIVERSITIES

Staff Analysis of 2018-19 Data  
Reported Under Section 2004-D  
of the Public School Code of 1949

FEBRUARY 2020



*Serving the General Assembly of the  
Commonwealth of Pennsylvania Since 1937*

**REPORT**

*Information Disclosure  
of the State-Related Universities*

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The full report is also available on our website, <http://jsg.legis.state.pa.us>.

## JOINT STATE GOVERNMENT COMMISSION

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The Joint State Government Commission was created in 1937 as the primary and central non-partisan, bicameral research and policy development agency for the General Assembly of Pennsylvania.<sup>1</sup>

A fourteen-member Executive Committee comprised of the leadership of both the House of Representatives and the Senate oversees the Commission. The seven Executive Committee members from the House of Representatives are the Speaker, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. The seven Executive Committee members from the Senate are the President Pro Tempore, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. By statute, the Executive Committee selects a chairman of the Commission from among the members of the General Assembly. Historically, the Executive Committee has also selected a Vice-Chair or Treasurer, or both, for the Commission. There was also a Secretary during some years.

The studies conducted by the Commission are authorized by statute or by a simple or joint resolution. In general, the Commission has the power to conduct investigations, study issues, and gather information as directed by the General Assembly. The Commission provides in-depth research on a variety of topics, crafts recommendations to improve public policy and statutory law, and works closely with legislators and their staff.

A Commission study may involve the appointment of a legislative task force, composed of a specified number of legislators from the House of Representatives or the Senate, or both, as set forth in the enabling statute or resolution. In addition to following the progress of a particular study, the principal role of a task force is to determine whether to authorize the publication of any report resulting from the study and the introduction of any proposed legislation contained in the report. However, task force authorization does not necessarily reflect endorsement of all the findings and recommendations contained in a report.

Some studies involve an appointed advisory committee of professionals or interested parties from across the Commonwealth with expertise in a particular topic; others are managed exclusively by Commission staff with the informal involvement of representatives of those entities that can provide insight and information regarding the particular topic. When a study involves an advisory committee, the Commission seeks consensus among the members.<sup>2</sup> Although an advisory committee member may represent a particular department, agency, association, or group, such representation does not necessarily reflect the endorsement of the department, agency, association, or group of all the findings and recommendations published in a report.

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<sup>1</sup> Act of July 1, 1937 (P.L.2460, No.459) (46 P.S. § 65).

<sup>2</sup> Consensus does not necessarily reflect unanimity among the advisory committee members on each individual policy or legislative recommendation. However, it does, at a minimum, reflect the views of a substantial majority of the advisory committee, gained after lengthy review and discussion.

Over the years, nearly one thousand individuals from across the Commonwealth have served as members of the Commission's numerous advisory committees or have assisted the Commission with its studies. Members of advisory committees bring a wide range of knowledge and experience to deliberations involving a particular study. Individuals from countless backgrounds have contributed to the work of the Commission, such as attorneys, judges, professors and other educators, state and local officials, physicians and other health care professionals, business and community leaders, service providers, administrators and other professionals, law enforcement personnel, and concerned citizens. In addition, members of advisory committees donate their time to serve the public good; they are not compensated for their service as members. Consequently, the Commonwealth of Pennsylvania receives the financial benefit of such volunteerism, along with the expertise in developing statutory language and public policy recommendations to improve the law in Pennsylvania.

The Commission periodically reports its findings and recommendations, along with any proposed legislation, to the General Assembly. Certain studies have specific timelines for the publication of a report, as in the case of a discrete or timely topic; other studies, given their complex or considerable nature, are ongoing and involve the publication of periodic reports. Completion of a study, or a particular aspect of an ongoing study, generally results in the publication of a report setting forth background material, policy recommendations, and proposed legislation. However, the release of a report by the Commission does not necessarily reflect the endorsement by the members of the Executive Committee, or the Chair or Vice-Chair of the Commission, of all the findings, recommendations, or conclusions contained in the report. A report containing proposed legislation may also contain official comments, which may be used in determining the intent of the General Assembly.<sup>3</sup>

Since its inception, the Commission has published more than 360 reports on a sweeping range of topics, including administrative law and procedure; agriculture; athletics and sports; banks and banking; commerce and trade; the commercial code; crimes and offenses; decedents, estates, and fiduciaries; detectives and private police; domestic relations; education; elections; eminent domain; environmental resources; escheats; fish; forests, waters, and state parks; game; health and safety; historical sites and museums; insolvency and assignments; insurance; the judiciary and judicial procedure; labor; law and justice; the legislature; liquor; mechanics' liens; mental health; military affairs; mines and mining; municipalities; prisons and parole; procurement; state-licensed professions and occupations; public utilities; public welfare; real and personal property; state government; taxation and fiscal affairs; transportation; vehicles; and workers' compensation.

Following the completion of a report, subsequent action on the part of the Commission may be required, and, as necessary, the Commission will draft legislation and statutory amendments, update research, track legislation through the legislative process, attend hearings, and answer questions from legislators, legislative staff, interest groups, and constituents.

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<sup>3</sup> 1 Pa.C.S. § 1939 (“The comments or report of the commission . . . which drafted a statute may be consulted in the construction or application of the original provisions of the statute if such comments or report were published or otherwise generally available prior to the consideration of the statute by the General Assembly”).



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Counsel

***To the Members of the General Assembly of Pennsylvania:***

Pursuant to the Pennsylvania Public School Code of 1949, the Information Disclosure of the State-related Universities is an annual statistical comparison of the employment and salary, financial and contract data, and statements on retirement and tuition benefits as reported by the universities and compiled by our staff.

Respectfully submitted,

Glenn J. Pasewicz  
Executive Director



## FOREWORD

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Pursuant to Section 2004-D of the Public School Code of 1949,<sup>1</sup> the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2018-19. Section II includes actual revenue and expenditure data for 2017-18 and 2018-19. Section III includes goods and services purchase contracts for 2018-19. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2017-18 dollar amounts from those shown in last year's report. The universities may have revised some 2017-18 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

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<sup>1</sup> Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.





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## **I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES**

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The tables on pages 2 through 15 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2018-19. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

Table 1

LINCOLN UNIVERSITY  
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT<sup>1</sup>  
 2018-19

Academic / administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	27	\$102,816	24	\$79,873	40	\$67,658	3	nd	12	\$60,072	106

1. Data not available by academic/administrative unit.  
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY  
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT <sup>1</sup>  
 2018-19

Academic / administrative unit	Executive / administrative / management		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	163	\$67,336	17	\$37,890	45	\$45,588	4	\$49,296	229

1. Data not available by academic/administrative unit.  
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Lincoln University

Table 3  
 THE PENNSYLVANIA STATE UNIVERSITY  
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
 2018-19

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
Agricultural Sciences	115	\$143,435	58	\$104,798	62	\$87,320	8	\$65,353	123	\$61,054	366
Arts & Architecture	50	110,919	71	86,803	53	67,801	5	57,190	25	53,534	204
Communications	9	164,531	21	93,407	27	86,242	0	0	7	68,089	64
Earth & Mineral Sciences	74	163,768	27	107,722	49	85,970	0	0	115	65,946	265
Eberly College of Science	163	146,332	82	95,494	94	76,526	1	nd	274	57,105	614
Education	35	127,887	52	99,089	68	80,058	32	49,774	3	nd	190
Engineering	138	158,765	75	114,759	107	94,797	1	nd	107	66,696	428
Health & Human Development	56	145,099	60	97,575	83	77,937	26	64,641	80	66,679	305
Information Sciences & Technology	12	187,249	16	127,278	23	96,772	0	--	16	59,285	67
International Affairs - School	5	205,054	2	nd	0	--	0	--	0	--	7
Liberal Arts	187	155,431	194	93,034	212	66,858	0	--	178	47,183	771
Nursing	4	126,232	3	nd	13	79,585	10	56,729	6	61,114	36
Smeal College of Business Administration	36	231,614	32	192,741	32	166,918	27	96,426	29	140,141	156
Total	884		693		823		110		963		3,473
Academic Support Units:											
Global Programs	0	--	0	--	1	nd	0	--	0	--	1
Research	0	--	0	--	0	--	0	--	195	118,672	195
Undergraduate Education	0	--	0	--	0	--	0	--	5	74,112	5
University Libraries	13	113,832	31	85,007	36	67,029	0	--	0	--	80
University Outreach	0	--	0	--	0	--	20	75,952	0	--	20
Total	13		31		37		20		200		301
Other Penn State Locations:											
Abington	15	114,018	43	86,998	72	67,397	3	nd	18	52,054	151
Altoona	30	110,179	58	79,444	68	63,553	44	54,752	3	nd	203
Beaver	4	113,598	11	80,152	16	70,306	2	nd	2	nd	35
Berks	24	111,211	43	87,419	45	69,416	1	nd	27	60,784	140
Brandywine	11	116,842	16	88,947	29	70,009	0	--	13	58,435	69
DuBois	4	110,823	6	85,957	18	71,826	0	--	12	50,807	40
Erie - Behrend	30	120,267	70	92,835	121	78,230	5	72,691	66	65,073	292
Fayette - Eberly	0	--	19	84,539	11	58,473	5	69,102	10	58,554	45
Great Valley	6	144,219	16	128,465	12	96,253	0	--	2	nd	36
Greater Allegheny	3	nd	14	85,823	11	71,289	1	nd	7	56,686	36
Harrisburg	28	121,037	75	102,028	116	76,333	4	70,062	19	64,985	242
Hazleton	6	104,047	17	89,650	21	69,274	2	nd	3	nd	49
Lehigh Valley	5	107,243	12	81,913	12	68,092	0	--	14	53,310	43
Mont Alto	4	91,287	13	84,795	10	75,057	29	67,485	1	nd	57
New Kensington	4	103,725	8	90,714	11	64,499	13	69,032	2	nd	38

Schuylkill	4	131,393	12	89,097	10	68,177	6	53,926	9	69,739	41
Scranton	1	nd	15	90,971	23	72,527	6	71,226	11	56,973	56
Shenango	1	nd	4	79,179	15	68,799	7	60,632	4	65,250	31
Wilkes-Barre	5	106,617	8	91,531	13	68,343	0	--	7	50,951	33
York	6	111,231	15	84,727	17	73,570	0	--	11	68,104	49
Total	191		475		651		128		241		1,686
Law Schools:											
Dickinson School of Law	9	175,410	2	nd	6	119,007	2	nd	3	nd	22
Penn State Law	21	192,404	2	nd	9	104,561	4	124,623	11	132,450	47
Total	30		4		15		6		14		69
Sub-total	1,118	146,863	1,203	97,777	1,526	77,741	264	66,472	1,418	69,704	5,529
College of Medicine at Hershey	281	339,955	254	273,435	550	226,078	45	103,565	123	54,823	1,253
Total	281		254		550		45		123		1,253
Grand Total	1,399	185,647	1,457	128,400	2,076	117,040	309	71,874	1,541	68,517	6,782

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University

Table 4

THE PENNSYLVANIA STATE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Executive / administrative / managerial		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
Agricultural Sciences	67	\$118,459	389	\$59,447	239	\$37,483	160	\$47,547	855
Arts & Architecture	26	106,090	72	60,764	31	47,232	5	46,093	134
Communications	14	122,941	22	59,748	12	39,579	0	--	48
Earth & Mineral Sciences	19	207,845	61	57,105	47	49,918	11	53,833	138
Eberly College of Science	24	185,344	92	58,844	90	41,427	70	44,617	276
Education	12	143,053	28	55,011	39	42,228	8	47,803	87
Engineering	36	207,331	162	66,921	122	45,464	49	56,216	369
Health & Human Development	26	134,819	102	58,178	67	43,999	59	43,720	254
Information Sciences & Technology	12	124,552	35	58,033	13	44,188	1	nd	61
International Affairs - School	2	nd	1	nd	2	nd	0	--	5
Liberal Arts	37	155,601	121	55,458	116	42,599	46	37,351	320
Nursing School	7	133,179	21	51,965	12	38,153	0	--	40
Smeal College of Business	43	151,767	80	56,660	47	46,250	1	nd	171
Total	325		1,186		837		410		2,758
Academic Support Units:									
Enterprise Information Technology	111	119,877	371	72,063	25	43,330	19	54,425	526
Global Programs - University Office	14	100,517	42	53,742	18	39,336	0	--	74
Graduate School	14	117,883	26	60,781	10	36,792	0	--	50
Research	72	120,588	876	98,662	98	46,562	227	58,797	1,273
Schreyer Honors College	9	115,874	10	57,124	6	38,816	0	--	25
Undergraduate Education	68	91,591	153	53,984	81	37,227	0	--	302
University Libraries	46	79,530	88	56,627	87	37,169	25	58,199	246
University Outreach	96	86,576	360	58,067	83	39,514	30	55,144	569
World Campus	3	nd	0	--	0	--	0	--	3
Total	433		1,926		408		301		3,068
Administrative Support Units:									
Athletics Recreation Services & Support	1	nd	8	53,622	1	nd	4	\$54,422	14
Campus Recreation	14	64,152	19	44,054	4	40,158	7	46,431	44
Development & Alumni Relations	35	148,359	236	68,612	70	40,691	0	--	341
Educational Equity	12	94,622	30	53,994	10	40,681	0	--	52
Finance & Business	210	106,176	422	57,867	213	37,468	287	48,178	1,132
Finance & Business - Housing & Foods	106	68,310	57	62,081	92	35,521	501	40,367	756
Finance & Business - Physical Plant	43	120,109	243	71,823	39	38,328	1,084	51,646	1,409
General & Academic Administration	40	183,283	86	83,925	28	46,709	0	--	154



Intercollegiate Athletics	43	123,048	230	85,379	37	38,779	21	51,548	331
Strategic Communications	17	118,654	31	59,960	4	42,915	0	--	52
Student Affairs	54	95,102	211	64,801	106	35,119	60	45,354	431
Total	575	1,573	1,573	1,573	604	1,573	1,964	1,573	4,716
Other Penn State Locations:									
Abington	24	102,025	65	55,031	34	42,705	53	43,633	176
Altoona	23	96,785	77	54,054	51	37,914	103	45,934	254
Beaver	13	93,183	21	54,098	13	39,119	26	48,748	73
Berks	25	81,792	47	57,502	34	39,517	65	45,330	171
Brandywine	16	101,246	29	55,401	17	41,101	36	45,390	98
DuBois	7	94,026	23	49,566	10	39,450	16	47,359	56
Erie - Behrend	50	96,596	113	53,909	66	38,401	122	45,915	351
Fayette - Eberly	8	93,472	24	49,675	13	39,068	14	47,841	59
Great Valley	4	134,573	27	59,799	12	50,909	11	46,391	54
Greater Allegheny	12	92,007	26	52,313	16	38,500	25	50,183	79
Harrisburg	36	110,517	113	59,492	75	40,944	100	49,982	324
Hazleton	13	97,796	24	51,615	11	42,982	39	46,620	87
Lehigh Valley	12	81,874	35	53,234	15	36,588	14	47,277	76
Mont Alto	12	90,585	22	55,444	15	38,273	33	48,317	82
New Kensington	9	108,262	19	56,122	10	39,161	14	48,756	52
Schuylkill	8	89,836	28	53,135	13	40,082	21	50,382	70
Scranton	11	104,115	24	55,484	15	40,208	15	47,057	65
Shenango	5	93,933	15	51,597	9	36,055	14	51,070	43
Vice President for Commonwealth Campuses	12	141,601	6	75,136	5	48,369	0	--	23
Wilkes-Barre	9	87,698	22	56,322	15	37,577	13	44,639	59
York	14	100,297	23	58,987	15	44,698	17	47,481	69
Total	323	783	783	783	464	464	751	464	2,321
Law Schools:									
Dickinson School of Law	11	112,318	12	60,835	7	40,193	6	48,568	36
Penn State Law	15	153,888	25	59,072	13	40,152	0	--	53
Total	26	37	37	37	20	20	6	6	89
Sub-total	1,682	113,277	5,505	68,043	2,333	40,319	3,432	48,525	12,952
College of Medicine	88	210,267	337	64,909	108	49,029	237	45,512	770
Total	88	337	337	337	108	108	237	45,512	770
Grand Total	1,770	118,099	5,842	67,863	2,441	40,704	3,669	48,330	13,722

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

Table 5

UNIVERSITY OF PITTSBURGH  
NUMBER AND AVERAGE SALARIES OF FULL-TIME  
FACULTY BY RANK AND ACADEMIC/  
ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:											
Senior Vice Chancellor Research	2	nd	0	--	0	--	0	--	2	nd	4
Total	2		0		0		0		2		4
Provost:											
Dietrich School of Arts and Sciences - Dean's Office	30	\$210,616	0	--	0	--	3	nd	5	\$62,357	38
Dietrich School of Arts and Sciences - Humanities	54	140,846	59	\$82,520	65	\$70,803	45	37,879	132	48,111	355
Dietrich School of Arts and Sciences - Natural Sciences	89	134,767	57	92,760	67	77,213	22	42,631	168	47,966	403
Dietrich School of Arts and Sciences - Social Sciences	27	153,487	33	109,816	42	89,213	1	nd	45	54,409	148
Education	16	135,184	35	98,798	33	79,038	46	49,954	131		131
Education - University Service Programs	0	--	0	--	4	51,373	0	--	0	--	4
Graduate School of Public and International Affairs	7	147,572	12	120,305	9	101,527	0	--	3	nd	31
Katz Graduate School of Business	33	214,282	24	151,959	34	150,116	0	--	0	--	91
Law	28	123,397	6	96,696	8	87,974	0	--	6	56,820	48
Learning Research and Development Center	0	--	0	--	0	--	0	--	25	64,067	25
Libraries	0	--	0	--	0	--	0	--	61	57,913	61
School of Computing and Information	21	150,820	10	110,488	9	78,429	0	--	15	69,077	55
Senior Vice Chancellor and Provost	5	253,589	0	--	0	--	0	--	2	nd	7
Social Work	7	116,316	9	97,224	13	77,012	0	--	5	50,143	34
Swanson School of Engineering	63	159,498	43	108,867	68	78,270	0	--	70	40,335	244
University Center for International Studies	0	--	0	--	0	--	0	--	4	48,868	4
University of Pittsburgh at Bradford	9	85,095	23	77,606	32	59,823	8	53,170	1	nd	73
University of Pittsburgh at Greensburg	7	84,675	30	72,110	16	65,067	21	46,242	0	--	74
University of Pittsburgh at Johnstown	12	94,696	55	71,634	51	58,373	26	51,329	0	0	144
University of Pittsburgh at Titusville	1	nd	4	69,300	12	56,604	7	50,239	0	--	24
Total	409		400		459		138		588		1,994
Senior Vice Chancellor, Health Sciences:											
Dental Medicine	14	140,300	19	118,702	48	98,053	10	51,933	6	40,889	97
Graduate School of Public Health	44	167,530	49	101,662	67	76,810	2	nd	18	38,481	180
Health and Rehabilitation Sciences	22	129,155	29	89,553	51	76,052	21	65,035	9	38,204	132
Nursing	19	122,589	17	93,000	51	71,712	0	--	2	nd	89
Pharmacy	20	147,840	22	109,978	30	85,578	2	nd	13	39,524	87
Senior Vice Chancellor Health Sciences	0	--	1	nd	0	--	0	--	29	62,012	30
Total	119		137		247		35		77		615
Sub-total	530	150,321	537	96,246	706	79,957	173	47,811	667	50,235	2,613
School of Medicine Division:											
Medicine	562	121,688	577	77,748	1,098	54,563	135	45,782	419	39,119	2,791
School of Medicine Division Administration	1	nd	1	nd	4	108,813	3	nd	0	nd	9
Total	563		578		1,102		138		419		2,800
Grand total	1,093	135,657	1,115	86,777	1,808	64,683	311	47,328	1,086	45,942	5,413

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh



Table 6

UNIVERSITY OF PITTSBURGH  
NUMBER AND AVERAGE SALARIES OF FULL-TIME  
STAFF BY CLASSIFICATION AND ACADEMIC/  
ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Executive / administrative / managerial		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	32	\$134,572	156	\$136,704	6	\$40,374	0	--	194
Chancellor	39	190,509	73	51,516	2	nd	0	--	114
Chief Financial Officer	64	140,282	159	57,026	13	29,585	0	--	236
Computing Services and System Development	11	139,250	203	79,558	2	nd	13	\$55,078	229
Division of Philanthropic and Alumni Engagement	72	110,790	135	49,411	2	nd	0	--	209
Office of University Counsel	14	183,302	5	49,048	5	41,348	0	--	24
Secretary of the Board of Trustees	6	132,206	6	45,582	1	nd	0	--	13
Senior Vice Chancellor Research	56	138,855	152	56,869	4	34,604	1	nd	213
Vice Chancellor Human Resources	11	124,982	58	45,680	7	29,636	21	25,804	97
Total	305		947		42		35		1,329
Senior Vice Chancellor, Business & Operations:									
Business Operations	9	83,597	85	44,738	40	26,541	167	46,469	301
Facilities Management	7	127,367	100	64,428	7	33,496	370	47,560	484
Senior Vice Chancellor Business and Operations	23	142,509	53	57,494	2	nd	111	48,108	189
Total	39		238		49		648		974
Provost:									
College of General Studies	0	--	15	44,023	1	nd	0	--	16
Dietrich School of Arts and Sciences-Dean's Office	15	91,664	52	52,528	0	--	0	--	67
Dietrich School of Arts and Sciences-Humanities	0	--	47	40,345	3	nd	0	--	50
Dietrich School of Arts and Sciences-Natural Sciences	5	77,153	136	42,915	8	33,440	35	33,807	184
Dietrich School of Arts and Sciences-Social Sciences	0	-	17	40,170	0	--	0	--	17
Dietrich School of Arts and Sciences-Undergraduate Studies	4	76,790	54	42,893	1	nd	0	--	59
Education	9	80,340	100	49,204	5	33,925	3	nd	117
Education-University Service Programs	0	--	1	nd	0	--	0	--	1
Graduate School of Public and International Affairs	3	nd	21	48,390	0	--	0	--	24
Katz Graduate School of Business	12	100,567	77	51,012	11	27,212	0	--	100
Law	7	97,556	25	51,057	9	35,344	0	--	41
Learning Research and Development Center	1	nd	30	47,017	2	nd	1	nd	34
Libraries	2	nd	97	37,585	10	32,574	0	--	109
School of Computing and Information	6	89,900	29	54,752	2	nd	0	--	37
Senior Vice Chancellor and Provost	64	186,402	178	49,154	34	27,371	3	nd	279
Social Work	6	83,487	113	55,252	7	28,057	2	nd	128
Student Affairs	19	110,965	127	49,852	20	28,173	2	nd	168

Swanson School of Engineering	9	101,156	101	51,993	1	nd	9	55,447	120	
University Center for International Studies	9	91,886	59	48,696	2	nd	0	--	70	
University Honors College	2	nd	13	48,546	1	nd	0	--	16	
University of Pittsburgh at Bradford	13	106,504	82	43,780	19	32,209	15	43,826	129	
University of Pittsburgh at Greensburg	11	73,976	50	41,198	12	26,846	27	38,067	100	
University of Pittsburgh at Johnstown	8	84,449	78	47,957	28	30,320	61	39,939	175	
University of Pittsburgh at Titusville	0	--	16	40,690	6	26,195	9	39,893	31	
Total	205	1,518	1,518		182		167		2,072	
Senior Vice Chancellor, Health Sciences:										
Dental Medicine	7	88,684	124	46,331	17	32,838	53	30,040	201	
Graduate School of Public Health	15	94,409	265	55,412	16	40,689	6	31,374	302	
Health and Rehabilitation Sciences	5	103,540	83	50,190	0	--	2	nd	90	
Nursing	7	86,318	55	48,746	12	30,342	2	nd	76	
Pharmacy	5	92,928	77	52,217	0	--	0	--	82	
Senior Vice Chancellor Health Sciences	13	247,084	37	46,889	2	nd	0	--	52	
Total	52	641	641		47		63		803	
Sub-total	601	132,398	3,344	55,976	320	30,886	913	44,271	5,178	
School of Medicine Division:										
Medicine	74	90,235	1,542	52,815	29	41,313	160	30,084	1,805	
School of Medicine Division Administration	41	150,798	232	54,887	6	39,650	140	32,813	419	
UPMC Hillman Cancer Center	7	58,530	118	49,767	1	nd	11	32,778	137	
Total	122	1,892	1,892		36		311		2,361	
Grand total	723	128,411	5,236	54,857	356	31,881	1,224	41,003	7,539	

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh

Table 7

TEMPLE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Provost:									
Beasley School of Law	35	\$191,761	12	\$138,336	4	\$128,966	0	--	51
Center for the Performing Arts	33	137,887	37	97,317	21	76,713	4	\$60,655	95
College of Education	19	133,118	18	106,524	21	75,519	0	--	58
College of Engineering	14	171,802	21	113,456	30	86,774	4	55,975	69
College of Liberal Arts	92	150,320	162	88,765	115	62,130	12	55,213	381
College of Public Health	21	162,866	47	119,657	59	88,808	24	66,498	151
College of Science and Technology	70	165,252	72	96,260	113	69,302	13	61,694	268
Fox School of Business	49	214,106	60	159,589	107	124,010	4	26,775	220
Klein College of Media and Communication	15	145,382	22	107,878	40	77,486	0	--	77
Kornberg School of Dentistry	11	197,961	24	177,091	28	129,994	11	82,273	74
School of Pharmacy	18	151,561	11	129,936	11	105,095	0	--	40
School of Podiatric Medicine	4	141,075	9	97,176	5	113,014	1	nd	19
School of Tourism and Hospitality	4	166,935	9	110,437	11	84,440	0	--	24
Tyler School of Art	20	126,792	27	87,567	32	68,845	0	--	79
Total	405		531		597		73		1,606
Executive Vice President for Health Science:									
School of Medicine	194	170,830	166	140,178	255	122,775	21	80,593	636
Total	194		166		255		21		636
Sub-total <sup>1</sup>	401	164,077	522	110,118	592	85,858	72	63,044	1,587
Grand total	599	166,110	697	117,110	852	97,007	94	67,255	2,242

1. Excludes School of Medicine and School of Podiatric Medicine.  
nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.



Table 8

TEMPLE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Executive / administrative / managerial		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Center for Equity and Inclusion	8	\$106,305	0	--	1	nd	0	--	9
Government Affairs & Civic Engagement	4	191,840	2	nd	0	--	0	--	6
Institutional Advancement	67	91,675	20	\$51,007	3	nd	0	--	90
Intercollegiate Athletics	22	104,090	104	98,104	1	nd	1	nd	128
Internal Audit	5	107,942	4	85,361	0	--	0	--	9
International Affairs	20	76,546	26	49,204	3	nd	1	nd	50
Office of the President	7	215,456	1	nd	1	nd	0	--	9
Office of University Counsel	2	nd	9	120,354	0	--	0	--	11
University Compliance Office	1	nd	1	nd	0	--	0	--	2
University Marketing	24	81,684	30	53,470	0	--	2	nd	56
Vice President for Public Affairs	9	101,046	20	45,731	0	--	0	--	29
Vice President for Research	25	96,785	24	64,320	1	nd	0	--	50
Total	194		241		10		4		449
Provost:									
Beasley School of Law	32	102,920	32	57,292	4	\$50,467	1	nd	69
Centre for Performing/Cinematic Arts	20	95,458	30	54,071	0	--	4	\$42,209	54
College of Education	48	85,662	66	55,781	7	45,883	2	nd	123
College of Engineering	23	82,123	16	47,490	0	--	1	nd	40
College of Liberal Arts	48	86,467	72	48,315	14	48,972	3	nd	137
College of Public Health	47	87,158	68	52,081	1	nd	17	37,616	133
College of Science and Technology	30	95,497	56	51,046	4	47,071	13	52,611	103
Enrollment Management	23	77,245	47	47,431	22	42,363	0	--	92
Financial Aid	0	--	2	nd	0	--	0	--	2
Fox School of Business	115	78,317	73	53,340	2	nd	0	--	190
Graduate School	5	80,877	4	51,245	0	--	0	--	9
Information Technology Services	97	111,029	122	68,302	3	nd	18	67,218	240
International Campuses	3	nd	3	nd	0	--	0	--	6
Klein College of Media and Communication	25	81,349	25	51,822	0	--	1	nd	51
Kornberg School of Dentistry	25	89,868	21	55,023	52	43,714	58	41,084	156
Libraries	13	97,733	106	59,144	8	51,039	0	--	127
Office of the Provost	22	135,264	31	55,017	1	nd	0	--	54
Residence Halls--Main	14	90,380	26	48,044	9	44,468	62	46,685	111
Residence Halls--Off Campus	0	--	1	nd	0	--	0	--	1



School of Pharmacy	15	114,284	20	57,545	2	2	nd	1	nd	38
School of Podiatric Medicine	8	96,552	15	60,082	18	18	40,608	14	42,659	55
School of Tourism and Hospitality	13	94,841	7	52,070	1	1	nd	0	--	21
Student Affairs	33	78,580	40	61,830	3	3	nd	0	--	76
Temple Press	4	114,796	8	56,751	0	0	--	0	--	12
Tyler School of Art	21	72,622	11	46,003	0	0	--	9	40,262	41
University College	37	80,694	42	54,791	4	4	47,810	6	40,741	89
Vice Provost Faculty Affairs	9	97,173	8	59,351	0	0	--	0	--	17
Vice Provost for U/G Studies	25	80,438	26	51,351	2	2	nd	0	--	53
Total	755		978		157	157		210		2,100
Chief Financial Officer:										
Controller's Office	17	113,671	18	55,899	1	1	nd	0	--	36
Digital Document Services	0	--	1	nd	3	3	nd	1	nd	5
Human Resources	22	115,036	22	68,253	17	17	45,238	0	--	61
Institutional Expenses	5	100,857	1	nd	7	7	43,721	0	--	13
Office of the Senior Vice President for Finance	15	116,747	11	60,050	15	15	43,538	0	--	41
OWLcard Office	2	nd	0	--	1	1	nd	0	--	3
Total	61		53		44	44		1		159
Executive Vice President for Health Science:										
School of Medicine	216	106,539	471	71,860	185	185	46,548	201	49,245	1,073
Total	216		471		185	185		201		1,073
Chief Operating Officer:										
Business Services	2	nd	1	nd	0	0	--	0	--	3
Campus Safety	5	126,870	7	66,109	1	1	nd	162	58,123	175
COO Office & Emergency Management	4	119,868	1	nd	0	0	--	0	--	5
Environmental Health and Safety	4	113,525	10	87,565	1	1	nd	10	62,652	25
Facility & Operations Finance & Administration	4	167,836	2	nd	0	0	--	0	--	6
HSC Facilities Management	18	101,476	0	--	2	2	nd	68	62,821	88
Main Facilities Management	29	98,821	8	85,012	4	4	42,832	116	58,432	157
Parking / Real Estate / WRTI	17	83,630	12	59,940	1	1	nd	0	--	30
Planning & Capital Projects	11	134,105	13	79,675	0	0	--	0	--	24
Purchasing	4	87,000	10	53,223	0	0	--	0	--	14
Recreation Services	8	72,194	7	41,029	1	1	nd	0	--	16
Service Operations	13	77,881	0	--	4	4	39,203	251	42,696	268
Total	119		71		14	14		607		811
Sub-total <sup>1</sup>	1,121	94,749	1,328	60,224	207	207	45,268	808	50,761	3,464
Grand total	1,345	96,653	1,814	63,244	410	410	45,641	1,023	50,352	4,592

1. Excludes School of Medicine and School of Podiatric Medicine.  
nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.



## II. ACTUAL REVENUES AND EXPENDITURES

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Pages 18 through 37 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2017-18 and 2018-19. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2018-19.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."<sup>2</sup> All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

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<sup>2</sup> The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

Table 1

LINCOLN UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES & EXPENDITURES  
BY EXPENDITURE TYPE  
2017-18 vs. 2018-19

Category	2017-18		2018-19		2017-18 vs. 2018-19	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$29,829,635	57.3%	\$30,955,846	56.2%	\$1,126,211	3.8%
State Appropriations	14,436,000	27.7	14,869,000	27.0	433,000	3.0
Other	7,774,909	14.9	9,242,879	16.8	1,467,970	18.9
Grand total revenue	52,040,544	100.0	55,067,725	100.0	3,027,181	5.8
Operating Expenditures:						
Instructional:						
Salaries And Wages	21,576,458	42.6	23,257,606	43.4	1,681,148	7.8
Employee Benefits	6,769,618	13.4	7,481,080	14.0	711,462	10.5
Travel Expenditures	1,051,961	2.1	1,054,535	2.0	2,574	0.2
Other	21,280,606	42.0	21,773,224	40.6	492,618	2.3
Grand total expenditures	50,678,643	100.0	53,566,445	100.0	2,887,802	5.7

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES  
BY EXPENDITURE TYPE  
2017-18 vs. 2018-19

Category	2017-18		2018-19		2017-18 vs. 2018-19	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Academic Support	\$2,276,129	4.5%	\$3,087,060	5.8%	\$810,931	35.6%
Administration & Institutional Support	9,937,496	19.6	10,815,870	20.2	878,374	8.8
Fundraising	738,777	1.5	850,380	1.6	111,603	15.1
Instruction	17,226,012	34.0	18,567,629	34.7	1,341,617	7.8
Scholarship Allowances	9,958,981	19.7	8,095,569	15.1	-1,863,412	- 18.7
Sponsored Programs / Research	3,871,306	7.6	4,351,489	8.1	480,183	12.4
Student Services	6,669,939	13.2	7,798,449	14.6	1,128,510	16.9
Grand total expenditures	50,678,640	100.0	53,566,446	100.0	2,887,806	5.7

SOURCE: Data provided by Lincoln University.

Table 3

LINCOLN UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING  
EXPENDITURES TRAVEL, SUBSISTENCE AND LODGING  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Tech Support Center	\$1,505	MSA Dept.	\$3,727
Admissions Undergraduate	82,721	NSF BRAINLU	4,129
Alumni Relations	17,094	NSF-Drexel-Brookhaven-2018	733
Amerisource Bergen Opioid Grant	705	NSF-Drexel-CUNY 2019	1,500
Athletic Trainer	184	NSF-Drexel-Global CUNY 2018	1,006
Athletics-General Expense	33,818	NSF-LEAPS-T	4,347
Band	19,840	NSF-Target Infusion Project	20,771
Baseball	58,720	NSF-The LEAPS Scholars Program	4,835
Board Of Trustees	27,905	NSF-VSU-Algebra Project	3,168
Biology	5,209	Nursing Program	1,120
Bursar's Office	2,353	Physical and Health Education	4,760
Business & Entrepreneurial Studies	5,665	Political Science	1,000
Cheerleaders	12,630	Presidential Disc Scholarship	116
Chemistry	14,964	President's Office	24,463
Class Deans	5,784	Psychology	3,566
Commencement	1,524	Public Information	3,381
Concert Choir	11,609	Public Safety and Security	1,399
Controller's Office	701	Purchasing	56
Dean of Students	60	Registrar	532
Dean of the Faculty	52,945	Residential Life & Student Conduct	186
Development - Fundraising	258	SACE - Admissions	1,437
Development - Operations	1,315	SACE - Economics and Business	45
DOE-UB-Continuing Program	46,385	SACE - Education	419
DOE-UB-Pre-College Program	9,119	SACE - Human Services	1,711
DOJ-OVW-Domestic Violence Prevention	14,876	SGA	11,544
Economics and Business	8,113	Sociology	4,071
English	649	Sponsored Programs Office	10,900
Enrollment	980	Student Engagement	823
Faculty Affairs	3,167	Student Life	18,963
Faculty Development	4,484	Title III 2017 Activity VI	7,686
FHWA-DDETFP-Smith	1,500	Title III HBCU-17 Activity I	19,416
Financial Aid	8,742	Title III HBCU-17 Activity II	12,592
Football	71,101	Title III HBCU-17 Activity III	8,154
FWHA-DDETFP-Garcia	1,500	Title III HBCU-17 Activity IV	4,968
FWHA-DDETFP-Popoola	1,500	Title III HBCU-17 Carryover	1,946
General Buildings	163	Title III SAFRA 15-Activity I	2,526
General Scholarship Fund	679	Title III SAFRA 15-Activity II	2,034
Government Relations	1,147	Title III SAFRA 15-Activity III	2,626
Health and Medical	698	VA Relations	1,495
History	5,575	Vira Heinz Scholarship	5,694
Information Technology	7,173	Visual and Performing Arts	2,761
Institutional Research	3,444	VP of Academic Affairs	1,271
International Student Affairs	10,467	VP of Advancement	43,650
Languages and Linguistics	3,277	VP of Finance & Admin	5,607
Library	8,104	VP of Human Resources	9,647
LS AMP Sr Level Alliance	2,101	VP of Student Success	35,889
Mass Communications	8,721	Wellness Center	2,070
Mathematics	937	Women's Basketball	26,539
Media Center	586	Women's Center	1,710
Mellon Foundation Grant	1,127	Women's Soccer	17,616
Men's Basketball	58,379	Women's Softball	22,831
Men's Track	12,168	Women's Track	16,029
Middle States Self-Study	2,392	Women's Volleyball	8,308
		Grand Total	1,054,535

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES  
COMPARATIVE SUMMARY  
2017-18 VS. 2018-19

Category	2017-18		2018-19		2017-18 vs. 2018-19	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,860,436,193	71.3%	\$1,859,955,729	70.0%	-\$480,464	a
State Appropriations <sup>1</sup>	275,841,574	10.6	290,835,000	11.0	14,993,426	5.4%
Departmental Income	334,242,019	12.8	359,223,350	13.5	24,981,331	7.5
Other Operating Income	138,112,500	5.3	145,715,901	5.5	7,603,401	5.5
Grand total revenues <sup>2</sup>	2,608,632,286	100.0	2,655,729,980	100.0	47,097,694	1.8
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	1,165,753,421	46.1	1,223,057,459	46.6	57,304,038	4.9
Employee Benefits <sup>3</sup>	443,972,179	17.6	447,109,246	17.0	3,137,067	0.7
Travel	33,863,683	1.3	36,567,805	1.4	2,704,122	8.0
Other Operating Expenditures	883,806,832	35.0	919,258,770	35.0	35,451,938	4.0
Grand total expenditures <sup>2</sup>	2,527,396,115	100.0	2,625,993,280	100.0	98,597,165	3.9

1. Excludes Medical Appropriations provided to the Milton S. Hershey Medical Center through the PA Department of Human Services.
2. Includes College of Medicine at Hershey and beginning in 2014-15 includes Dickinson School of Law; excludes PA College of Technology.
3. Includes employee benefits billed and employee benefits allocated to units.
  - a. Rounds to less than 0.1 percent

SOURCE: Data provided by The Pennsylvania State University.

Table 5

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2017-18

Academic/administrative unit	Total salaries and wages	Employee benefits <sup>1</sup>	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
<b>University Park Colleges:</b>							
Agricultural Sciences	\$49,171,640	\$24,511,061	\$1,565,043	\$20,351,536	\$95,599,280	49.8%	1.6%
Arts & Architecture	27,843,778	10,476,844	831,794	6,712,933	45,865,349	37.6	1.8
Business - Smeal College	41,667,568	16,273,822	822,250	7,293,799	66,057,439	39.1	1.2
Communications	9,915,833	3,737,980	421,690	1,943,887	16,019,390	37.7	2.6
Earth & Mineral Sciences	28,161,383	10,505,611	696,367	5,816,444	45,179,805	37.3	1.5
Education	19,469,908	7,038,565	672,750	4,350,551	31,531,774	36.2	2.1
Engineering	68,522,077	24,960,944	1,696,175	17,794,146	112,973,342	36.4	1.5
Health & Human Development	32,530,958	12,062,651	898,517	8,127,611	53,619,737	37.1	1.7
Information Sciences & Technology	11,062,373	4,101,034	251,383	4,360,139	19,774,929	37.1	1.3
International Affairs - School	1,713,248	640,012	80,768	679,557	3,113,585	37.4	2.6
Liberal Arts	93,706,591	34,034,894	2,835,696	13,972,657	144,549,838	36.3	2.0
Nursing	5,048,310	1,961,969	123,852	720,826	7,854,957	38.9	1.6
Science - Eberly College	66,616,538	23,619,808	1,606,104	22,287,089	114,129,539	35.5	1.4
Total	455,430,205	173,925,195	12,502,389	114,411,175	756,268,964	38.2	1.7
<b>Academic Support Units:</b>							
Enterprise Information Tech	38,770,863	15,384,181	707,183	39,282,295	94,144,522	39.7	0.8
Global Programs - University Office	4,589,141	1,824,911	334,062	1,215,384	7,963,498	39.8	4.2
Graduate School	4,927,763	1,499,588	87,509	14,194,343	20,709,203	30.4	0.4
Research	41,906,762	16,397,102	934,862	27,319,319	86,558,045	39.1	1.1
Schreyer Honors College	1,434,849	572,857	9,286	3,376,975	5,393,967	39.9	0.2
Undergraduate Education	19,178,784	7,212,778	914,343	71,951,808	99,257,713	37.6	0.9
University Libraries	24,367,330	9,389,352	503,817	22,968,982	57,229,481	38.5	0.9
University Outreach	65,841,187	24,371,645	1,526,826	59,197,375	150,937,033	37.0	1.0
Total	201,016,679	76,652,414	5,017,888	239,506,481	522,193,462	38.1	1.0
<b>Administrative Support Units:</b>							
Athletics Recreation Services & Support	3,444,670	1,036,753	93,836	2,654,756	7,230,015	30.1	1.3
Campus Recreation	3,921,860	980,378	289,839	4,674,241	9,866,318	25.0	2.9
Development & Alumni Relations	26,760,644	10,728,649	1,532,417	5,254,215	44,275,925	40.1	3.5
Educational Equity	2,290,005	871,109	42,039	329,455	3,532,608	38.0	1.2
Finance & Business	55,537,320	24,194,131	2,749,356	108,968,368	191,449,175	43.6	1.4
Finance & Business - Physical Plant	22,727,549	15,537,987	407,565	140,653,185	179,326,286	68.4	0.2
General & Academic Administration	27,173,315	11,106,039	601,879	14,584,967	53,466,200	40.9	1.1
Strategic Communications	3,606,012	1,475,131	68,634	7,907,640	13,057,417	40.9	0.5
Student Affairs	22,019,865	8,334,618	374,630	27,063,824	57,792,937	37.9	0.6



Total	167,481,240	74,264,795	6,160,195	312,090,651	559,996,881	44.3	1.1
Commonwealth Campuses:							
Abington	23,865,536	8,513,565	832,797	12,041,591	45,253,489	35.7	1.8
Altoona	25,763,661	9,843,756	678,271	8,791,753	45,077,441	38.2	1.5
Beaver	5,658,536	2,103,737	213,072	1,918,354	9,893,699	37.2	2.2
Berks	19,443,097	7,396,503	479,150	4,846,069	32,164,819	38.0	1.5
Brandywine	10,322,092	3,797,867	413,885	2,846,134	17,379,978	36.8	2.4
DuBois	5,454,060	2,122,824	171,380	1,461,036	9,209,300	38.9	1.9
Eric - Behrend	37,483,210	14,735,510	1,088,704	10,181,041	63,488,465	39.3	1.7
Fayette - Eberly	5,502,256	2,087,681	246,046	2,009,087	9,845,070	37.9	2.5
Greater Allegheny	5,437,332	1,956,093	224,699	2,557,121	10,175,245	36.0	2.2
Harrisburg	37,518,266	13,798,962	766,334	14,007,036	66,090,598	36.8	1.2
Hazleton	7,272,909	2,814,828	283,011	2,368,118	12,738,866	38.7	2.2
Lehigh Valley	7,388,827	2,750,508	285,519	2,758,545	13,183,399	37.2	2.2
Mont Alto	7,606,249	2,860,195	213,719	1,701,231	12,381,394	37.6	1.7
New Kensington	5,856,050	2,173,720	175,629	2,083,121	10,288,520	37.1	1.7
Schuylkill	6,463,417	2,478,295	240,214	2,013,973	11,195,899	38.3	2.1
Seranton	7,582,502	2,869,203	287,220	3,005,299	13,744,224	37.8	2.1
Shenango	3,847,605	1,467,814	129,916	1,243,538	6,688,873	38.1	1.9
VP for Commonwealth Campuses	7,653,221	4,007,842	70,709	16,483,138	28,214,910	52.4	0.3
Wilkes-Barre	4,988,977	1,924,388	114,385	1,179,123	8,206,873	38.6	1.4
York	8,241,134	2,998,288	136,527	2,409,617	13,785,566	36.4	1.0
Total	243,348,937	92,701,579	7,051,187	95,904,925	439,006,628	38.1	1.6
Central Budgets	0	-9,034,437	0	2,392,131	-6,642,306	--	0.0
Dickinson School of Law	5,625,509	2,335,532	259,015	9,649,368	17,869,424	41.5	1.4
Penn State Law	11,285,807	4,565,115	543,118	21,053,976	37,448,016	40.5	1.5
General Income	0	-9,195	0	2,173,572	2,164,377	--	0.0
Great Valley	5,323,908	2,000,204	176,649	4,083,662	11,584,423	37.6	1.5
Sub-total	1,089,512,285	417,401,202	31,710,441	801,265,941	2,339,889,869	38.3	1.4
College of Medicine	76,241,136	26,570,977	2,153,242	82,540,891	187,506,246	34.9	1.1
Grand total	1,165,753,421	443,972,179	33,863,683	883,806,832	2,527,396,115	38.1	1.3

1. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

Table 6

THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Total salaries and wages	Employee benefits <sup>1</sup>	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
<b>University Park Colleges:</b>							
Agricultural Sciences	\$48,851,853	\$24,104,753	\$1,595,524	\$14,103,007	\$88,655,137	49.3%	1.8%
Arts & Architecture	28,570,906	9,972,431	727,144	7,524,126	46,794,607	34.9	1.6
Business - Smeal College	43,729,168	15,939,027	1,330,987	8,376,172	69,375,354	36.4	1.9
Communications	10,601,418	3,757,688	453,794	2,174,245	16,987,145	35.4	2.7
Earth & Mineral Sciences	29,128,590	10,133,820	636,730	6,910,447	46,809,587	34.8	1.4
Education	21,073,915	7,284,614	664,225	8,821,915	37,844,669	34.6	1.8
Engineering	74,000,791	25,073,071	1,666,442	20,773,663	121,513,967	33.9	1.4
Health & Human Development	34,000,405	11,755,392	1,052,758	6,906,856	53,715,411	34.6	2.0
Information Sciences & Technology	12,683,831	4,276,231	228,558	3,710,037	20,898,657	33.7	1.1
International Affairs - School	2,060,576	785,649	113,691	1,116,390	4,076,306	38.1	2.8
Liberal Arts	97,944,360	33,035,392	3,113,388	14,753,023	148,846,163	33.7	2.1
Nursing	5,993,159	2,166,833	202,598	1,350,933	9,713,523	36.2	2.1
Science - Eberly College	68,305,527	22,675,054	1,644,873	19,464,013	112,089,467	33.2	1.5
<b>Total</b>	<b>476,944,499</b>	<b>170,959,955</b>	<b>13,430,712</b>	<b>115,984,827</b>	<b>777,319,993</b>	<b>35.8</b>	<b>1.7</b>
<b>Academic Support Units:</b>							
Enterprise Information Tech	40,793,942	15,139,128	756,190	41,215,723	97,904,983	37.1	0.8
Global Programs - University Office	4,804,418	1,803,689	247,870	960,868	7,816,845	37.5	3.2
Graduate School	4,942,252	1,432,840	140,924	13,742,858	20,258,874	29.0	0.7
Research	45,089,526	16,502,644	1,217,784	23,356,643	86,166,597	36.6	1.4
Schreyer Honors College	1,535,144	571,049	17,207	4,061,377	6,184,777	37.2	0.3
Undergraduate Education	19,985,079	7,010,473	869,659	67,246,361	95,111,572	35.1	0.9
University Libraries	25,085,118	9,086,431	542,346	24,105,838	58,819,733	36.2	0.9
University Outreach	66,176,194	23,094,465	1,627,210	62,205,209	153,103,078	34.9	1.1
<b>Total</b>	<b>208,411,673</b>	<b>74,640,719</b>	<b>5,419,190</b>	<b>236,894,877</b>	<b>525,366,459</b>	<b>35.8</b>	<b>1.0</b>
<b>Administrative Support Units:</b>							
Athletics Recreation Services & Support	3,369,487	975,658	82,674	2,391,540	6,819,359	29.0	1.2
Campus Recreation	4,146,500	975,374	461,501	2,390,104	7,973,479	23.5	5.8
Development & Alumni Relations	28,981,928	11,002,586	1,786,593	5,892,598	47,663,705	38.0	3.7
Educational Equity	2,517,216	888,882	56,495	553,923	4,016,516	35.3	1.4
Finance & Business	60,179,830	22,265,443	2,751,352	158,962,249	244,158,874	37.0	1.1
Finance & Business - Physical Plant	24,521,602	15,594,523	378,225	135,485,588	175,979,938	63.6	0.2
General & Academic Administration	28,431,407	10,837,740	514,850	12,515,002	52,298,999	38.1	1.0
Strategic Communications	3,718,922	1,412,171	59,499	6,605,748	11,796,340	38.0	0.5
Student Affairs	24,120,917	8,621,919	452,003	26,789,273	59,984,112	35.7	0.8
<b>Total</b>	<b>179,987,809</b>	<b>72,574,296</b>	<b>6,543,192</b>	<b>351,586,025</b>	<b>610,691,322</b>	<b>40.3</b>	<b>1.1</b>
<b>Commonwealth Campuses:</b>							

Abington	24,801,290	8,312,062	892,264	7,127,803	41,133,419	33.5	2.2
Altoona	26,896,910	9,628,850	739,506	8,654,726	45,919,992	35.8	1.6
Beaver	5,841,389	2,022,447	255,415	2,244,509	10,363,760	34.6	2.5
Berks	19,593,269	7,035,280	384,823	6,181,542	33,194,914	35.9	1.2
Brandywine	10,668,004	3,727,435	390,698	3,061,856	17,847,993	34.9	2.2
DuBois	5,743,597	2,091,059	191,422	1,978,933	10,005,011	36.4	1.9
Eric - Behrend	39,495,981	14,546,881	1,119,869	12,605,779	67,768,510	36.8	1.7
Fayette - Eberly	6,036,886	2,146,920	209,545	2,354,581	10,747,932	35.6	1.9
Greater Allegheny	5,712,700	2,002,694	249,135	2,332,388	10,296,917	35.1	2.4
Harrisburg	39,414,053	13,583,528	848,750	16,546,455	70,392,786	34.5	1.2
Hazleton	7,567,497	2,732,418	332,130	2,272,709	12,904,754	36.1	2.6
Lehigh Valley	7,607,403	2,648,931	291,459	2,121,641	12,669,434	34.8	2.3
Mont Alto	8,123,853	2,874,897	218,078	2,490,991	13,707,819	35.4	1.6
New Kensington	5,899,076	2,051,968	192,853	2,105,272	10,249,169	34.8	1.9
Schuylkill	6,706,667	2,389,507	291,886	2,098,094	11,486,154	35.6	2.5
Seranton	8,000,717	2,867,390	343,204	4,000,655	15,211,966	35.8	2.3
Shenango	4,039,136	1,450,985	129,788	1,252,464	6,872,373	35.9	1.9
VP for Commonwealth Campuses	8,515,809	3,257,266	141,977	3,663,021	15,578,073	38.2	0.9
Wilkes-Barre	5,198,034	1,881,850	105,153	1,278,042	8,463,079	36.2	1.2
York	8,302,094	2,858,356	170,141	2,816,608	14,147,199	34.4	1.2
Total	254,164,365	90,110,724	7,498,096	87,188,069	438,961,254	35.5	1.7
Central Budgets	456	2,275,159	0	2,669,991	4,945,606	--	0.0
Dickinson School of Law	5,567,336	2,164,967	257,615	10,647,942	18,637,860	38.9	1.4
Penn State Law	12,429,787	4,741,166	598,969	24,322,518	42,092,440	38.1	1.4
General Income	0	73,719	0	3,503,121	3,576,840	--	0.0
Great Valley	6,075,890	2,125,116	175,535	2,522,989	10,899,530	35.0	1.6
Sub-total	1,143,581,815	419,665,821	33,923,309	835,320,359	2,432,491,304	36.7	1.4
College of Medicine	79,475,644	27,443,425	2,644,496	83,938,411	193,501,976	34.9	1.1
Grand total	1,223,057,459	447,109,246	36,567,805	919,258,770	2,625,993,280	34.5	1.4

1. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

Table 7

UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES  
COMPARATIVE SUMMARY  
2017-18 vs. 2018-19

Category	2017-18		2018-19		2017-18 vs. 2018-19	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$813,848,327	59.0%	\$838,118,457	58.5%	\$24,270,130	3.0%
State Appropriations	169,679,647	12.3	174,674,542	12.2	4,994,895	2.9
Other Operating Income	395,337,962	28.7	419,588,904	29.3	24,250,942	6.1
Grand total revenues	1,378,865,936	100.0	1,432,381,903	100.0	53,515,967	3.9
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	608,930,258	44.2	635,040,626	44.4	26,110,368	4.3
Employee Benefits <sup>1</sup>	191,554,950	13.9	198,836,960	13.9	7,282,010	3.8
Travel <sup>2</sup>	34,229,633	2.5	38,090,582	2.7	3,860,949	11.3
Other Operating Expenditures	543,831,328	39.4	559,912,721	39.1	16,081,393	3.0
Grand total expenditures	1,378,546,169	100.0	1,431,880,889	100.0	53,334,720	3.9

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.



Table 8

UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING  
EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT  
2017-18

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chancellor:	\$27,329,327	\$9,489,751	\$11,053,891	\$29,409,148	\$77,282,117	34.7%	14.3%
Athletics	10,109,965	3,124,298	720,519	2,719,117	16,673,899	30.9	4.3
Chancellor	18,299,335	6,771,512	433,238	-6,208,107	19,295,978	37.0	2.2
Chief Financial Officer	18,710,634	7,037,342	114,461	7,412,285	33,274,722	37.6	0.3
Computing Services & Systems Development	14,985,736	5,612,254	1,047,672	-1,685,757	19,959,905	37.5	5.2
Division of Philanthropic and Alumni Engagement	3,030,670	984,443	95,616	2,487,840	6,598,569	32.5	1.4
Office of University Counsel	1,408,139	457,275	490,652	701,071	3,057,137	32.5	16.0
Secretary of the Board of Trustees	13,411,744	4,822,044	426,824	2,760,779	21,421,391	36.0	2.0
Senior Vice Chancellor, Research	3,907,364	1,217,508	211,803	-1,027,291	4,309,384	31.2	4.9
Vice Chancellor, Human Resources	111,192,914	39,516,427	14,594,676	36,569,085	201,873,102	35.5	7.2
Total							
Senior Vice Chancellor, Business and Operations:							
Business Operations	2,979,351	1,055,185	-2,633,948	12,278,262	13,678,850	35.4	- 19.3
Facilities Management	27,007,178	9,906,375	474,733	18,862,761	56,251,047	36.7	0.8
Senior Vice Chancellor, Business and Operations	12,071,278	4,486,290	391,998	106,992	17,056,558	37.2	2.3
University of Pittsburgh Applied Research Center	0	0	4,369	6,267,407	6,271,776	--	0.1
Total	42,057,807	15,447,850	-1,762,848	37,515,422	93,258,231	36.7	- 1.9
General University <sup>2</sup> :							
General University	-357,422	-8,816,710	0	135,476,001	126,301,869	--	0.0
Total	-357,422	-8,816,710	0	135,476,001	126,301,869	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,669,016	541,865	93,467	490,298	2,794,646	32.5	3.3
Education-University Service Programs	633,074	193,122	1,840	42,803	870,839	30.5	0.2
Graduate School of Public & International Affairs	5,447,643	1,729,073	414,819	2,920,929	10,512,464	31.7	3.9
Katz Graduate School of Business	25,402,780	8,301,162	1,755,992	4,778,459	40,238,393	32.7	4.4
Kenneth P. Dietrich School of Arts and Sciences	107,876,052	36,577,665	4,255,148	38,608,083	187,316,948	33.9	2.3
Learning Research & Development Center	3,940,184	1,371,378	349,846	1,798,124	7,459,532	34.8	4.7
Libraries	8,852,791	2,930,838	351,686	12,847,429	24,982,744	33.1	1.4
School of Computing and Information	10,917,062	3,701,538	205,118	4,821,492	19,645,210	33.9	1.0
School of Education	11,169,116	3,512,249	226,474	4,980,583	19,888,422	31.4	1.1
School of Law	8,219,948	2,714,151	468,677	6,594,766	17,997,542	33.0	2.6
School of Social Work	4,221,251	1,385,863	227,721	1,402,667	7,237,502	32.8	3.1
Senior Vice Chancellor and Provost	23,966,726	7,327,456	2,371,365	72,085,823	105,751,370	30.6	2.2
Student Affairs	5,998,818	1,980,666	1,151,816	3,829,584	12,960,884	33.0	8.9
Swanson School of Engineering	30,584,612	9,830,603	1,679,476	18,105,938	60,200,629	32.1	2.8
University Center for International Studies	2,882,933	1,034,302	194,772	2,590,814	6,702,821	35.9	2.9
University Honors College	638,540	234,636	65,338	111,971	1,050,485	36.7	6.2
University of Pittsburgh at Bradford	11,750,469	4,016,507	748,855	7,948,096	24,463,927	34.2	3.1

University of Pittsburgh at Greensburg	9,771,353	3,272,112	346,459	3,350,374	16,740,298	33.5	2.1
University of Pittsburgh at Johnstown	17,228,641	5,650,932	954,237	6,926,437	30,760,247	32.8	3.1
University of Pittsburgh at Titusville	3,018,309	1,011,610	81,671	1,320,679	5,432,269	33.5	1.5
Total	294,189,318	97,317,728	15,944,777	195,555,349	603,007,172	33.1	2.6
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,712,405	2,425,328	242,858	5,202,173	14,582,764	36.1	1.7
School of Dental Medicine	18,978,027	6,152,843	294,906	5,192,044	30,617,820	32.4	1.0
School of Health & Rehabilitation Sciences	13,228,929	4,138,637	369,252	-6,434,953	11,301,865	31.3	3.3
School of Nursing	11,378,271	3,792,081	253,652	-111,401	15,312,603	33.3	1.7
School of Pharmacy	7,015,582	2,356,488	246,712	567,501	10,186,283	33.6	2.4
Senior Vice Chancellor, Health Sciences	7,913,108	2,206,826	316,700	7,188,619	17,625,253	27.9	1.8
Total	65,226,322	21,072,203	1,724,080	11,603,983	99,626,588	32.3	1.7
School of Medicine Division:							
School of Medicine	54,842,472	14,659,516	2,474,827	110,613,172	182,589,987	26.7	1.4
School of Medicine Division Administration	20,286,298	7,297,953	647,005	-8,633,949	19,597,307	36.0	3.3
UPMC Hillman Cancer Center	12,969,857	2,487,070	310,124	7,921,565	23,688,616	19.2	1.3
Western Psychiatric Institute and Clinic	8,522,692	2,572,913	296,992	17,210,700	28,603,297	30.2	1.0
Total	96,621,319	27,017,452	3,728,948	127,111,488	254,479,207	28.0	1.5
Grand total	608,930,258	191,554,950	34,229,633	543,831,328	1,378,546,169	31.5	2.5

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent

b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING  
EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chancellor:	\$31,493,508	\$11,017,632	\$14,523,623	\$29,903,025	\$86,937,788	35.0%	16.7%
Athletics	11,047,015	3,367,265	724,797	3,152,437	18,291,514	30.5	4.0
Chancellor	19,131,983	6,768,542	510,671	-5,880,919	20,530,277	35.4	2.5
Chief Financial Officer	19,844,008	7,422,528	201,037	6,863,410	34,330,983	37.4	0.6
Computing Services & Systems Development	14,965,111	5,453,922	979,119	-1,665,746	19,732,406	36.4	5.0
Division of Philanthropic and Alumni Engagement	2,951,157	979,907	63,708	4,622,946	8,617,718	33.2	0.7
Office of University Counsel	1,419,282	451,481	417,507	715,703	3,003,973	31.8	13.9
Secretary of the Board of Trustees	15,374,675	5,354,585	519,443	2,287,124	23,535,827	34.8	2.2
Senior Vice Chancellor, Research	4,213,712	1,383,674	270,875	-1,423,398	4,444,863	32.8	6.1
Vice Chancellor, Human Resources	120,440,451	42,199,536	18,210,780	38,574,582	219,425,349	35.0	8.3
Total							
Senior Vice Chancellor, Business and Operations:							
Business Operations	2,913,102	1,038,940	-3,283,512	13,010,492	13,679,022	35.7	- 24.0
Facilities Management	28,532,988	10,267,694	417,229	18,758,954	57,976,865	36.0	0.7
Senior Vice Chancellor, Business and Operations	12,514,417	4,585,853	394,915	1,308,288	18,803,473	36.6	2.1
University of Pittsburgh Applied Research Center	0	0	4,695	5,891,273	5,895,968	--	0.1
Total	43,960,507	15,892,487	-2,466,673	38,969,007	96,355,328	36.2	- 2.6
General University <sup>2</sup> :							
General University	-50,303	-8,508,222	0	108,721,267	100,162,742	--	0.0
Total	-50,303	-8,508,222	0	108,721,267	100,162,742	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	2,204,752	710,699	112,779	323,061	3,351,291	32.2	3.4
Education-University Service Programs	652,370	195,858	6,876	37,162	892,266	30.0	0.8
Graduate School of Public & International Affairs	5,464,621	1,763,885	445,666	2,909,726	10,583,898	32.3	4.2
Katz Graduate School of Business	26,568,148	8,567,341	1,766,320	7,139,577	44,041,386	32.2	4.0
Kenneth P. Dietrich School of Arts and Sciences	110,901,036	37,356,274	4,547,663	43,690,616	196,495,589	33.7	2.3
Learning Research & Development Center	3,513,081	1,233,596	366,651	1,535,744	6,649,072	35.1	5.5
Libraries	8,657,140	2,939,438	397,235	13,683,436	25,677,249	34.0	1.5
School of Computing and Information	11,738,558	3,892,450	364,425	4,775,819	20,771,252	33.2	1.8
School of Education	11,275,190	3,496,810	238,124	4,819,583	19,829,707	31.0	1.2
School of Law	8,387,700	2,683,843	502,849	7,085,732	18,660,124	32.0	2.7
School of Social Work	4,226,472	1,412,942	211,880	7,940,423	7,940,423	33.4	2.7
Senior Vice Chancellor and Provost	25,471,496	7,735,480	2,146,625	70,513,581	105,867,182	30.4	2.0
Student Affairs	6,163,175	2,039,830	1,124,578	3,940,632	13,268,215	33.1	8.5
Swanson School of Engineering	31,432,244	9,946,751	1,740,403	18,152,146	61,271,544	31.6	2.8
University Center for International Studies	3,149,858	1,086,847	242,613	3,057,734	7,537,052	34.5	3.2
University Honors College	718,324	266,603	88,353	91,416	1,164,696	37.1	7.6
University of Pittsburgh at Bradford	11,816,971	3,989,664	780,003	8,093,684	24,680,322	33.8	3.2



University of Pittsburgh at Greensburg	9,822,840	3,258,626	376,560	3,676,251	17,134,277	33.2	2.2
University of Pittsburgh at Johnstown	17,457,208	5,681,948	871,587	6,436,254	30,446,997	32.5	2.9
University of Pittsburgh at Titusville	2,913,270	972,508	89,268	815,949	4,790,995	33.4	1.9
Total	302,534,454	99,231,393	16,420,458	202,867,232	621,053,537	32.8	2.6
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,004,499	2,147,446	270,969	6,858,478	15,281,392	35.8	1.8
School of Dental Medicine	19,176,021	6,166,781	323,941	6,200,654	31,867,397	32.2	1.0
School of Health & Rehabilitation Sciences	14,299,148	4,462,957	386,607	-6,566,701	12,582,011	31.2	3.1
School of Nursing	11,730,176	3,926,496	266,621	2,830,436	18,753,729	33.5	1.4
School of Pharmacy	7,468,964	2,518,936	285,377	677,244	10,950,521	33.7	2.6
Senior Vice Chancellor, Health Sciences	8,218,980	2,281,588	279,394	26,126,443	36,906,405	27.8	0.8
Total	66,897,788	21,504,204	1,812,909	36,126,554	126,341,455	32.1	1.4
School of Medicine Division:							
School of Medicine	57,524,768	15,367,519	2,445,478	116,922,600	192,260,365	26.7	1.3
School of Medicine Division Administration	20,928,708	7,474,482	688,258	-8,152,186	20,939,262	35.7	3.3
UPMC Hillman Cancer Center	13,679,008	2,938,658	644,038	7,184,137	24,445,841	21.5	2.6
Western Psychiatric Institute and Clinic	9,125,245	2,736,903	335,334	18,699,528	30,897,010	30.0	1.1
Total	101,257,729	28,517,562	4,113,108	134,654,079	268,542,478	28.2	1.5
Grand total	635,040,626	198,836,960	38,090,582	559,912,721	1,431,880,889	31.3	2.7

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent

b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 10

TEMPLE UNIVERSITY  
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES  
 COMPARATIVE SUMMARY  
 2017-18 VS. 2018-19

Category	2017-18		2018-19		2017-18 vs. 2018-19	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
<b>Operating Revenues:</b>						
Instructional:						
Tuition & Fees	\$946,101,283	80.6%	\$961,670,355	79.7%	\$15,569,072	1.6%
State Appropriations	150,586,000	12.8	155,104,000	12.8	4,518,000	3.0
Indirect Cost Recovery	38,932,617	3.3	42,333,467	3.5	3,400,850	8.7
Gifts	221,797	a	146,457	a	-75,339	-34.0
Other Sources	37,552,328	3.2	47,938,168	4.0	10,385,840	27.7
Grand total revenues	1,173,394,024	100.0	1,207,192,447	100.0	33,798,423	2.9
<b>Operating Expenditures:</b>						
Instructional:						
Total Salaries & Wages	489,593,817	44.3	512,692,235	44.6	23,098,418	4.7
Employee Benefits <sup>1</sup>	139,850,867	12.7	141,959,412	12.4	2,108,546	1.5
Travel <sup>2</sup>	9,869,875	0.9	9,321,609	0.8	-548,266	-5.6
Other	465,811,525	42.2	484,372,607	42.2	18,561,082	4.0
Grand total expenditures	1,105,126,084	100.0	1,148,345,863	100.0	43,219,780	3.9

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.



Table 11

TEMPLE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING  
EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT  
2017-18

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
<b>President:</b>							
Center for Equity and Inclusion	\$913,093	\$275,288	\$14,662	\$132,081	\$1,335,125	30.1%	1.1%
Government Affairs	856,325	268,886	71,179	308,305	1,504,695	31.4	4.7
Institutional Advancement	8,108,227	2,528,975	686,551	4,331,256	15,655,009	31.2	4.4
Internal Audit	869,349	264,129	1,431	48,983	1,183,891	30.4	0.1
International Affairs	1,892,744	481,738	785,198	1,308,521	4,468,200	25.5	17.6
Office of the President	955,729	262,547	89,751	8,579,340	9,887,367	27.5	0.9
Office of University Counsel	1,323,671	406,260	11,153	3,663,853	5,404,937	30.7	0.2
University Marketing	3,288,374	1,024,699	84,829	6,956,773	11,354,675	31.2	0.7
University Secretary	56,650	17,788	3,880	22,458	100,776	31.4	3.9
Vice President for Public Affairs	588,775	173,646	18,404	237,861	1,018,686	29.5	1.8
Vice President for Research	3,967,818	1,194,737	56,609	4,033,138	9,252,302	30.1	0.6
Total	22,820,756	6,898,693	1,823,646	29,622,568	61,165,663	30.2	3.0
<b>Provost:</b>							
Beasley School of Law	14,030,076	4,018,496	326,587	7,513,070	25,888,230	28.6	1.3
Center for Performing/Cinematic Arts	19,962,438	4,946,224	612,170	5,898,295	31,419,128	24.8	1.9
College of Education	11,444,396	2,969,855	101,416	2,645,777	17,161,445	26.0	0.6
College of Engineering	11,712,383	3,101,910	133,627	3,531,583	18,479,503	26.5	0.7
College of Liberal Arts	51,223,015	14,083,459	676,368	6,504,726	72,487,569	27.5	0.9
College of Public Health	22,284,102	6,258,104	241,047	6,173,637	34,956,889	28.1	0.7
College of Science and Technology	35,471,470	9,663,366	303,227	10,265,774	55,703,836	27.2	0.5
Computer Services	17,163,881	5,010,621	81,524	7,712,914	29,968,939	29.2	0.3
Continuing Studies	0	0	0	531,423	531,423	--	0.0
Enrollment Management	5,328,638	1,587,483	95,745	2,607,975	9,619,841	29.8	1.0
Financial Aid	730,734	131,149	0	109,492,445	110,354,328	17.9	0.0
Fox School of Business	53,768,943	13,865,088	1,889,764	17,557,731	87,081,526	25.8	2.2
Graduate School	4,046,202	633,855	36,961	3,904,349	8,621,367	15.7	0.4
International Campuses	1,224,437	290,544	295,849	3,522,336	5,333,166	23.7	5.5
Klein College	13,744,132	3,656,874	355,110	1,619,501	19,375,616	26.6	1.8
Kornberg School of Dentistry	19,538,001	5,405,221	219,871	8,338,251	33,501,343	27.7	0.7
Libraries	8,446,275	2,408,460	150,455	11,565,575	22,570,765	28.5	0.7
Office of the Provost	5,012,630	2,135,544	123,513	1,648,894	23,761,581	42.6	0.5
School of Pharmacy	9,173,816	2,482,239	124,150	2,825,233	14,605,437	27.1	0.9
School of Podiatric Medicine	6,828,722	1,661,090	199,619	2,790,626	11,480,057	24.3	1.7
School of Tourism and Hospitality	4,881,972	1,273,451	103,797	1,008,038	7,267,258	26.1	1.4
Student Affairs	6,177,544	1,546,073	342,869	4,206,630	12,273,116	25.0	2.8
Tyler School of Art	12,462,723	3,155,242	241,023	3,344,809	19,203,797	25.3	1.3
University College	4,020,296	1,098,221	62,626	1,624,200	6,805,342	27.3	0.9
Vice Provost Faculty Affairs	1,398,812	370,358	33,848	444,603	2,247,622	26.5	1.5
Vice Provost for U/G Studies	4,841,451	1,115,000	42,690	452,477	6,451,618	23.0	0.7
Total	344,917,088	92,867,925	6,793,856	242,571,873	687,150,742	26.9	1.0
<b>Executive Vice President, Health Science:</b>							
Executive Vice President for Health Science	195,773	61,473	28,100	-285,346	0	31.4	--
School of Medicine	41,514,384	11,149,985	131,761	21,657,635	74,453,764	26.9	0.2
Total	41,710,157	11,211,458	159,861	21,372,288	74,453,764	26.9	0.2

Chief Operating Office:										
Business Services	386,171	120,471	2,858	66,851	576,352	31.2	576,352	31.2	0.5	
Campus Safety	13,584,142	3,579,765	257,802	8,012,440	25,434,149	26.4	25,434,149	26.4	1.0	
COO Office & Emergency Management	545,593	161,989	7,673	254,213	969,468	29.7	969,468	29.7	0.8	
Environmental Health & Radiation Safety	1,960,991	613,475	8,161	-203,392	2,379,235	31.3	2,379,235	31.3	0.3	
Facility & Operations Finance and Administration	598,102	156,554	2,836	128,982	886,474	26.2	886,474	26.2	0.3	
HSC Facilities Management	6,661,578	1,912,104	40,313	-1,838,042	6,775,952	28.7	6,775,952	28.7	0.6	
Main Facilities Management	10,234,581	3,006,397	20,189	460,289	13,721,456	29.4	13,721,456	29.4	0.1	
Real Estate/WRTI	533,566	160,823	0	10,255,202	10,949,592	30.1	10,949,592	30.1	0.0	
Planning & Capital Projects	2,092,081	623,501	21,708	-762,978	1,974,311	29.8	1,974,311	29.8	1.1	
Plant Development Fund & Utilities	0	0	0	62,396,691	62,396,691	--	62,396,691	--	0.0	
Purchasing	887,968	276,020	461	100,310	1,264,759	31.1	1,264,759	31.1	0.0	
Recreation Services	1,523,637	306,460	15,276	3,045,082	4,890,455	20.1	4,890,455	20.1	0.3	
Service Operations	12,725,679	3,765,349	588,639	3,289,295	20,368,962	29.6	20,368,962	29.6	2.9	
Total	51,734,091	14,682,907	965,916	85,204,943	152,587,857	28.4	152,587,857	28.4	0.6	
Office of the Vice President, Chief Financial Office and Treasurer										
Bursar's Office	1,614,642	497,794	7,730	631,176	2,751,342	30.8	2,751,342	30.8	0.3	
Controller's Office	2,950,877	899,530	8,747	549,156	4,408,311	30.5	4,408,311	30.5	0.2	
Human Resources	4,208,141	1,306,625	18,750	729,967	6,263,484	31.0	6,263,484	31.0	0.3	
Institutional Expenses	18,074,736	10,999,100 <sup>b</sup>	79,229	82,037,896	111,190,960	60.9	111,190,960	60.9	0.1	
Office of the Vice President, Chief Financial Office and Treasurer	437,005	136,928	979	2,850,365	3,425,276	31.3	3,425,276	31.3	0.0	
Risk Management	462,991	141,620	10,418	22,262	637,291	30.6	637,291	30.6	1.6	
University Budget Office	663,333	208,286	743	219,031	1,091,393	31.4	1,091,393	31.4	0.1	
Total	28,411,725	14,189,884	126,596	87,039,853	129,768,057	49.9	129,768,057	49.9	0.1	
Grand Total	489,593,817	139,850,867	9,869,875	465,811,525	1,105,126,084	28.6	1,105,126,084	28.6	0.9	

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$199,997,213 and benefit recovery of \$188,998,114.

SOURCE: Data provided by Temple University.

Table 12

TEMPLE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING  
EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
<b>President:</b>							
Center for Equity and Inclusion	\$975,733	\$264,025	\$71,152	\$11,380	\$1,322,290	27.1%	5.4%
Government Affairs	866,846	245,355	77,396	347,328	1,536,925	28.3	5.0
Institutional Advancement	7,946,322	2,231,253	341,791	3,944,346	14,463,712	28.1	2.4
Internal Audit	903,632	248,673	3,130	65,627	1,221,062	27.5	0.3
International Affairs	1,944,513	467,501	503,599	2,052,984	4,968,597	24.0	10.1
Office of the President	1,161,198	302,723	200,806	9,078,155	10,742,882	26.1	1.9
Office of University Counsel	1,757,697	421,766	21,720	4,732,156	6,933,339	24.0	0.3
University Compliance Office	57,710	16,390	0	56,146	130,246	28.4	0.0
University Marketing	3,767,688	1,065,197	118,352	6,038,382	10,989,618	28.3	1.1
University Secretary	58,633	16,652	6,957	210,874	293,116	28.4	2.4
Vice President for Public Affairs	613,419	164,821	11,670	206,678	996,588	26.9	1.2
Vice President for Research	4,278,386	1,171,855	55,952	3,440,506	8,946,699	27.4	0.6
Total	24,331,778	6,616,210	1,412,523	30,184,562	62,545,073	27.2	2.3
<b>Provost:</b>							
Beasley School of Law	15,038,371	3,870,803	294,012	9,122,333	28,325,519	25.7	1.0
Center for Performing/Cinematic Arts	21,003,005	4,756,975	829,425	4,429,390	31,018,795	22.6	2.7
College of Education	12,338,055	2,911,431	166,588	2,392,239	17,808,313	23.6	0.9
College of Engineering	12,943,781	3,187,127	150,400	5,810,096	22,091,404	24.6	0.7
College of Liberal Arts	52,961,895	13,485,447	793,918	7,042,609	74,283,869	25.5	1.1
College of Public Health	23,560,061	6,049,938	271,099	5,767,537	35,648,635	25.7	0.8
College of Science and Technology	35,809,290	8,858,105	289,912	11,902,898	56,860,205	24.7	0.5
Computer Services	17,781,108	4,692,277	95,007	7,585,545	30,153,937	26.4	0.3
Continuing Studies	0	0	353	495,254	495,607	--	0.1
Enrollment Management	5,435,323	1,470,214	126,686	2,713,626	9,745,849	27.0	1.3
Financial Aid	689,021	162,242	94,128	114,863,477	115,808,868	23.5	0.1
Fox School of Business	60,317,132	14,007,561	1,527,096	24,291,009	100,142,798	23.2	1.5
Graduate School	4,156,675	577,515	37,675	2,745,620	7,517,485	13.9	0.5
International Campuses	1,289,830	283,450	392,746	4,240,837	6,206,863	22.0	6.3
Klein College	14,350,293	3,468,485	369,313	3,054,291	21,242,382	24.2	1.7
Kornberg School of Dentistry	21,182,169	5,313,939	217,832	8,722,372	35,436,312	25.1	0.6
Libraries	8,924,949	2,298,022	144,958	12,392,081	23,760,011	25.7	0.6
Office of the Provost	5,711,646	2,176,870	63,124	16,218,921	24,170,561	38.1	0.3
School of Pharmacy	9,192,336	2,260,458	27,402	3,108,022	14,588,219	24.6	0.2
School of Podiatric Medicine	6,679,327	1,525,121	203,180	2,823,270	11,230,898	22.8	1.8
School of Tourism and Hospitality	5,365,785	1,290,232	173,881	1,876,345	8,706,244	24.0	2.0
Student Affairs	6,793,787	1,583,435	387,379	3,935,491	12,700,092	23.3	3.1
Tyler School of Art	13,193,492	3,094,090	279,261	4,449,660	21,016,502	23.5	1.3
University College	3,797,236	952,949	61,881	2,130,017	6,942,083	25.1	0.9
Vice Provost Faculty Affairs	1,376,912	330,302	13,858	553,588	2,294,660	25.4	0.6
Vice Provost for U/G Studies	4,806,671	1,058,947	60,601	479,171	6,405,391	22.0	0.9
Total	364,698,151	89,685,938	7,071,715	263,145,697	724,601,502	24.6	1.0
<b>Executive Vice President, Health Science:</b>							
Executive Vice President for Health Science	203,465	57,784	23,860	-285,109	0	28.4	--

School of Medicine	42,196,108	10,290,323	181,584	22,397,508	75,065,523	24.4	0.2
Total	42,399,573	10,348,107	205,444	22,112,399	75,065,523	24.4	0.3
Chief Operating Office:							
Business Services	432,680	120,946	4,002	127,193	684,821	28.0	0.6
Campus Safety	13,472,875	3,245,286	259,379	8,079,520	25,057,059	24.1	1.0
COO Office & Emergency Management	567,061	154,928	11,449	152,277	885,714	27.3	1.3
Environmental Health & Radiation Safety	1,925,541	542,188	10,719	-175,498	2,302,950	28.2	0.5
Facility & Operations Finance and Administration	642,315	157,824	2,568	102,720	905,427	24.6	0.3
HSC Facilities Management	7,046,008	1,830,136	38,367	-1,772,542	7,141,969	26.0	0.5
Main Facilities Management	10,790,578	2,866,343	15,494	450,347	14,122,761	26.6	0.1
Real Estate/WRTI	558,719	151,255	40	9,848,813	10,558,828	27.1	0.0
Planning & Capital Projects	2,103,416	567,211	32,832	-700,365	2,003,094	27.0	1.6
Plant Development Fund & Utilities	0	0	0	63,998,543	63,998,543	--	0.0
Purchasing	841,511	233,060	2,665	104,521	1,181,757	27.7	0.2
Recreation Services	1,475,372	273,219	17,338	2,912,848	4,678,777	18.5	0.4
Service Operations	13,019,916	3,500,313	250,903	3,803,028	20,574,161	26.9	1.2
Total	52,875,991	13,642,708	645,756	86,931,404	154,095,859	25.8	0.4
Office of the Vice President, Chief Financial Officer and Treasurer							
Bursar's Office	1,673,452	465,311	9,264	889,813	3,037,839	27.8	0.3
Controller's Office	3,124,411	861,731	11,670	726,319	4,724,132	27.6	0.2
Human Resources	4,270,503	1,198,837	20,814	1,093,607	6,583,761	28.1	0.3
Institutional Expenses	17,570,843	18,664,351	-78,480	76,817,168	112,973,881	106.2	a
Office of the Vice President, Chief Financial Officer and Treasurer	536,027	134,677	3,986	2,286,301	2,960,990	25.1	0.1
Risk Management	514,607	143,624	18,276	45,074	721,580	27.9	2.5
University Budget Office	696,900	197,920	640	140,262	1,035,722	28.4	0.1
Total	28,386,742	21,666,449	-13,830	81,998,544	132,037,905	76.3	a
Grand Total	512,692,235	141,959,412	9,321,609	484,372,607	1,148,345,863	27.7	0.8

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$198,204,818 and benefit recovery of \$179,540,467.

SOURCE: Data provided by Temple University.





### III. GOODS AND SERVICES PURCHASE CONTRACTS

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Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2018-19 on pages 40 through 54. Contract data are presented in four different ways: by academic or administrative unit;<sup>3</sup> by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.<sup>4</sup> Due to this change in reporting, figures within this section of the report cannot be compared to figures from the 2013 report or any prior reports.

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<sup>3</sup> A breakdown by academic or administrative unit is not available for Lincoln University.

<sup>4</sup> A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contacts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

Table 1

LINCOLN UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY EXPENDITURE TYPE  
 2018-19

Expenditure type	Total amount	Percent of grand total
Computer Equipment-IT Dept	\$2,236,226	8.2%
Contractors, Physical Plant	9,598,941	35.1
Entertainment, Student Activities, Student Related	204,941	0.8
Library, Instructional & Educational Equipment	1,538,491	5.6
Maintenance-Physical Plant	174,793	0.6
Office Supplies, Printing, Furniture, Medical, Other	738,179	2.7
Professional Services, Memberships, Benefits	11,460,276	41.9
Travel, Rentals, Administration, etc.	1,370,636	5.0
Grand total	27,322,484	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2018-19

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Aramark Management Services	\$6,343,598		M & B Environmental, Inc.	92,805	
Thompson Hospitality	6,085,143		Gallagher Benefit Services	92,500	
PK Financial	1,260,755		Delta Dental of Pennsylvania	91,912	
American Express Company	1,232,643		Vanguard Modular Bldg Systems	87,627	
PECO Energy	1,111,216		Delaware School & Office, LLC	86,515	
Total	16,033,355	58.7%	Cook's Service Co., Inc	85,993	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			W. B. Mason Co., Inc	84,528	
Independence Blue Cross	907,454		Anchor Electric Inc	82,485	
Seiberlich Trane	876,892		UGI Central Penn Gas Inc	82,285	
CDW Government Inc	638,031		Official Payments Corp	81,686	
UGI Energy Services, LLC	521,995		Chester Water Authority	77,960	
Ellucian	511,502		Davis Fuel Company	77,600	
Academic Health Plans, Inc	504,526		Dell Inc	73,443	
Xerox	423,159		Kone, Inc.	68,713	
PNC Equipment Finance LLC	404,805		Blick Art Materials LLC	68,374	
Presidio Networked Solutions	207,178		Sallie Mae	66,989	
PA UC Fund	199,265		Servpro of Kennett Square	64,084	
ACI-Tech, Inc	187,920		Assessment Technologies Institute	61,474	
UNUM Life Insurance Company	184,008		LUC AAUP	57,054	
Centurylink Communications LLC	173,807		VAR Technology Finance	50,878	
Novacare Rehabilitation	171,543		Total	1,534,903	7.2%
Apogee Telecom	171,159		Vendor contracts less than \$50,000:		
Jeff D'Ambrosio Chevrolet	171,149		Total	1,955,544	7.2
Littler Mendelson, PC	158,174		Grand total		
Oracle USA, Inc	154,774			27,322,484	100.0
CIAA	136,681				
Accountemps	136,318				
Savoy Contract Furniture	133,911				
Office of the Chancellor	126,435				
McGraw Hill Global Education	123,950				
Blackboard, Inc	121,175				
3020 Market Operating Lp	120,063				
Office Team	119,273				
Innovative Technologies	112,295				
Caldwell & Gregory LLC	101,238				
Total	7,798,681	28.5			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

Table 3

LINCOLN UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY VENDOR LOCATION  
 2018-19

Vendor location	Total amount	Percent of grand total
Pennsylvania	\$12,816,765	46.9%
Out-of-state	14,505,719	53.1
Grand total	27,322,484	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.
2. Includes \$2,231 in contracted goods and services where vendor location was not listed or unknown.

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE  
UNIVERSITY CONTRACTS<sup>1</sup>  
BY ACADEMIC/ADMINISTRATIVE  
UNIT 2018-19

Academic/administrative unit	Total amount	Percent of grand total
<b>University Park Colleges:</b>		
Agricultural Sciences	\$10,965,526	
Arts & Architecture	3,980,378	
Business - Smeal College	4,578,178	
Communications	1,427,057	
Earth & Mineral Sciences	3,072,723	
Education	1,111,251	
Engineering	10,360,534	
Health & Human Development	3,193,768	
Information Sciences & Technology	997,161	
International Affairs - School	141,837	
Liberal Arts	4,482,607	
Nursing	591,027	
Science - Eberly College	9,053,741	
Total	53,955,788	6.5%
<b>Academic Support Units:</b>		
Enterprise Information Technology	41,502,447	
Global Programs - University Office	527,632	
Graduate School	167,093	
Research	22,936,161	
Schreyer Honors College	87,164	
Undergraduate Education	4,204,125	
University Libraries	21,702,451	
University Outreach	33,980,480	
Total	125,107,553	15.0
<b>Administrative Support Units:</b>		
Athletics Recreation Services & Support	439,569	
Campus Recreation	1,605,537	
Development & Alumni Relations	3,436,108	
Educational Equity	192,887	
Finance & Business	66,024,861	
Finance & Business - Housing & Foods	45,258,121	
Finance & Business - Physical Plant	279,395,576	
General & Academic Administration	11,594,959	
Intercollegiate Athletics	30,648,668	
Strategic Communications	5,970,733	
Student Affairs	21,843,817	
Total	466,410,836	55.8
<b>Commonwealth Campuses</b>		
Abington	4,403,446	
Altoona	5,804,458	
Beaver	1,367,669	
Berks	3,214,989	
Brandywine	2,000,013	
DuBois	1,476,305	
Erie - Behrend	6,758,825	
Fayette - Eberly	1,733,356	
Greater Allegheny	1,679,349	
Harrisburg	7,179,237	
Hazleton	1,432,185	
Lehigh Valley	1,355,996	
Mont Alto	1,482,672	
New Kensington	1,385,673	
Schuylkill	1,211,176	
Scranton	1,805,098	
Shenango	960,131	
Vice President for Commonwealth Campuses	279,994	
Wilkes-Barre	1,049,624	
York	1,840,820	
Total	48,421,016	5.8
Great Valley	1,342,520	0.2
Central Budgets	1,415,099	0.2
Sub-total	696,652,812	83.3
College of Medicine	135,652,748	16.2
Dickinson School of Law	1,978,355	0.2
Penn State Law	1,853,303	0.2
Grand Total	836,137,218	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor within each academic/administrative unit from General Funds and Auxiliary enterprises.

SOURCE: Data provided by the Pennsylvania State University.

Table 5

THE PENNSYLVANIA STATE UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY EXPENDITURE TYPE  
 2018-19

Expenditure type	Total amount	Percent of grand total
Books & Periodicals	\$22,729,193	2.7%
Communication Services	4,272,980	0.5
Conferences & Group Activities	9,918,040	1.2
Equipment Budget	118,432,454	14.2
Freight Charges	32,909	a
Indirect Cost	2,118	a
Insurance & Interest	20,686,155	2.5
Miscellaneous	9,255,780	1.1
Property Expense	19,819,753	2.4
Publications, Printing & Copying	27,928,041	3.3
Repairs, Alterations & Capital	373,028,902	44.6
Supplies & Materials For Resale	54,030,098	6.5
Supplies, Materials & Services	134,779,888	16.1
Travel Expense	22,278,973	2.7
Utilities Purchased	18,941,934	2.3
Grand total	836,137,218	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

Table 6

THE PENNSYLVANIA STATE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2018-19

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts great than or equal to \$750,000 and less than \$2 million (continued):		
Clayco Inc	\$104,759,114		Westmoreland Electric Services	\$1,556,533	
The Whiting Turner Contracting	46,191,899		Servicenow Inc	1,555,158	
Barton Malow Co	43,854,568		Pennsylvania American Water	1,535,886	
Alexander Building Construction LLC	26,057,809		Gartner Inc	1,446,635	
Dell Marketing Lp	20,191,698		Harrassowitz	1,391,047	
Mc Kesson Drug Co	13,300,244		The HR Office	1,362,539	
Google Inc	13,114,222		Derry Township School District	1,359,168	
LSI Consulting	12,182,739		Workday Inc	1,352,553	
Mascaro Construction Company Lp	9,353,552		Giffin Interior And Fixture Inc	1,345,596	
HDR	7,366,402		Illumina Inc	1,308,260	
Megough Industrial Construction LLC	6,869,395		Sysco Of Central Pa	1,276,769	
Wayne Crouse Inc	6,803,813		The Hershey Company	1,270,324	
SHI International Corp	6,292,213		WTW Architects	1,267,381	
FEI Company	6,254,313		RPC Video	1,227,199	
Constellation Newenergy	6,128,331		Lincoln National Life Insurance Co	1,215,756	
Nittany Insurance Co	6,013,973		Nittany Office Equipment Inc	1,212,393	
Elsevier Inc	5,799,482		Farfield Company	1,204,208	
M A Mortenson Co	4,692,864		Appalachian State University	1,200,000	
Factory Mutual Insurance Company	4,597,697		Broad Beam Media LLC	1,193,860	
Benchmark Construction Company Inc	4,552,521		Sap America Inc	1,165,813	
Alvin H Butz Inc	4,535,300		Fisher	1,163,191	
Hok Architects Inc	4,135,723		Linkedin Corporation	1,153,752	
Turner Construction Company	4,088,619		John Nastase Construction	1,141,520	
EBSCO Information Services	4,071,788		YBP Library Services	1,139,315	
Centre Area Transportation Authorit	3,869,229		Fullington Trailway, Llc.	1,127,961	
G.R. Sponaugle	3,867,660		Source One Furniture Llc	1,125,495	
Haskell	3,705,167		McQuaide Blasko Inc.	1,123,034	
United Airlines Inc	3,674,479		GLP 331 Ip LLP	1,095,469	
Generator Media + Analytics	3,385,249		PPL Eleelectric Utilities	1,092,935	
Lexington Insurance Company	3,179,960		East Coast Fresh	1,081,708	
Pepsi-Cola	3,165,792		The Chartis Group LLC	1,079,371	
Marsh Usa, Inc	3,050,711		Proquest LLC	1,071,981	
VWR Intl LLD	3,004,648		Audio Fidelity Communications Corp	1,070,394	
PJ Dick Inc	2,985,501		Massaro Corporation	1,063,786	
Gilbane Building Co	2,777,766		Nittany Building Specialties Inc	1,058,993	
Oracle America Inc	2,697,946		Johnson Controls Inc	1,052,868	
DPR Construction	2,684,675		Unizin Ltd	1,048,730	
Saul Ewing Arnstein & Lehr LLP	2,625,849		Florida Citrus Sports	1,041,603	
Insidetrack Inc	2,509,133		Corbett Inc	1,036,609	
Payette	2,477,576		UGI Utilites, Inc.	1,030,218	
Adobe Systems Inc	2,424,880		Comcast	1,027,870	
Starbucks	2,322,689		Derry Township	1,021,336	
Leonard S Fiore Inc	2,306,101		Huron Consulting Service LLC	1,008,962	
Poole Anderson Construction LLC	2,305,183		CDWG	1,003,399	
Hershey Research Two LLC	2,304,415		Kent State University	1,000,000	
Easley & Rivers Inc	2,208,457		Bluchip Solutions LLC	994,155	
Optiv Security Inc	2,183,443		Sailpoint Technologies Inc	987,552	
Intergration Partners	2,173,074		Apple Ford	987,425	
DCI Inc	2,164,256		The Milton S. Hershey Medical Centre	978,714	
Bette And Cring LLC	2,163,713		Carl Zeiss Microscopy LLC	975,262	
First American Equip Finance	2,162,486		Ford Motor Credit Municipal	956,053	
B & H Photo Video	2,155,752		American Airlines	953,163	
Whitmoyer Ford Inc	2,141,140		Altoona Development Group, LLC	920,997	
Tmg Systems Inc (A Morse Group Co)	2,120,842		Extreme Networks	911,317	
Bruker Biospin Corp	2,036,672		First Risk Advisors	898,062	
Total	454,042,723	54.3%	Bright Horizons	842,706	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Ok Foods Inc	839,367	
Teksystems	1,986,519		Internet2	831,546	
Apple	1,919,405		Hershey Entertainment & Resorts	824,934	
Paragon Foods	1,871,715		Apple Chevrolet Cadillac	820,402	
Dot Food Inc	1,871,504		Whelan Event Staffing Service, Inc	806,905	
329 Innovation Park Partners, Lp	1,848,493		Winall Inc	793,811	
Pyramid Construction Services Inc	1,828,215		USPS	781,363	
J C Orr & Sons Inc	1,777,867		R.H. Marcon Inc	763,792	
Studios Architecture	1,743,162		MMC Contractors Northeast	760,379	
Willis Of Pennsylvania, Inc.	1,738,442		Comcast Business Circuits	757,622	
The Efficiency Network	1,727,449		Duane Morris LLP	757,365	
Big Ten Conference	1,715,789		Delta Air Lines	750,703	
Apple Inc	1,713,860		Total	101,580,978	12.1%
Supplynet	1,697,279		Vendor Contracts less than \$750,000		
Big Ten Academic Alliance	1,686,131		Total	280,513,517	33.5
Decoded Advertising	1,661,666		Grand total <sup>2</sup>		
Mcclure Company	1,592,309			836,137,218	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

Table 7

THE PENNSYLVANIA STATE UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY VENDOR LOCATION  
 2018-19

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$308,957,753	37.0%
Out-of-state	527,179,465	63.0
Grand total	836,137,218	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.



Table 8

UNIVERSITY OF PITTSBURGH  
CONTRACTS<sup>1</sup>  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Total amount	Percent of grand total
<b>Chancellor:</b>		
Athletics	\$13,160,771	
Chancellor	3,127,704	
Chief Financial Officer	16,310,699	
Computing Services & Systems Development	20,598,338	
Division of Philanthropic and Alumni Engagement	3,743,003	
Office of University Counsel	4,540,552	
Secretary of the Board of Trustees	769,569	
Senior Vice Chancellor Research	9,060,756	
Vice Chancellor, Human Resources	2,145,514	
Total	73,456,906	19.6%
<b>General University:</b>		
Business Affairs	1,821,341	
General University <sup>2</sup>	6,706,789	
Total	8,528,130	2.3
<b>School of Medicine Division:</b>		
School of Medicine	14,279,924	
School of Medicine Division Administration	30,518,057	
UPMC Hillman Cancer Center	6,456,952	
Western Psychiatric Institute and Clinic	2,780,800	
Total	54,035,733	14.5
<b>Senior Vice Chancellor &amp; Provost:</b>		
College of General Studies	80,334	
Education - University Service Programs	65,427	
Graduate School of Public & International Affairs	445,008	
Honors College	69,569	
Katz Graduate School of Business	2,929,858	
Kenneth P. Dietrich School of Arts and Sciences	12,520,146	
Learning Research & Development Center	570,591	
Libraries	12,144,763	
School of Computing and Information	668,488	
School of Education	1,266,551	
School of Law	943,289	
School of Social Work	200,851	
Senior Vice Chancellor and Provost	6,572,058	
Student Affairs	1,084,139	
Swanson School of Engineering	3,549,780	
University Center for International Studies	113,498	
University of Pittsburgh at Bradford	6,439,263	
University of Pittsburgh at Greensburg	4,699,969	
University of Pittsburgh at Johnstown	10,909,316	
University of Pittsburgh at Titusville	197,167	
Total	65,470,065	17.5
<b>Senior Vice Chancellor, Health Science:</b>		
Graduate School of Public Health	507,351	
School of Dental Medicine	5,228,315	
School of Health & Rehabilitation Sciences	3,552,357	
School of Nursing	650,020	
School of Pharmacy	350,054	
Senior Vice Chancellor, Health Sciences	5,354,475	
Total	15,642,572	4.2
<b>Senior Vice Chancellor Business &amp; Operations:</b>		
Business Operations	76,546,045	
Facilities Management	71,562,000	
Senior Vice Chancellor, Business and Operations	8,572,735	
University of Pittsburgh Applied Research Center	133,003	
Total	156,813,783	41.9
Grand total <sup>3</sup>	373,947,189	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH  
 CONTRACTS<sup>1</sup>  
 BY EXPENDITURE TYPE  
 2018-19

Expenditure type	Total amount	Percent of grand total
Facility Alterations	\$1,156,346	0.3%
Facility Operating Costs	7,223,395	1.9
Insurance	6,054,310	1.6
Library Acquisitions	15,770,509	4.2
Mail	680,067	0.2
Printing/Publishing	1,617,835	0.4
Professional Memberships	3,194,876	0.9
Professional Services	137,464,710	36.8
Purchases for Resale	22,626,118	6.1
Routine Maintenance	29,256,001	7.8
Space Rental	24,666,207	6.6
Supplies/Equipment	70,719,768	18.9
Telephone	1,463,083	0.4
Utilities	52,053,964	13.9
Grand total <sup>2</sup>	373,947,189	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

Table 10

UNIVERSITY OF PITTSBURGH CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE<sup>2</sup>  
2018-19

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Sodexo, Inc & Affiliates	\$38,891,790		Otis Elevator Co	\$1,382,124	
Duquesne Light Company	27,075,659		YBP Library Services	1,291,199	
PWSA	12,223,598		Servpro of Ebensburg & Indiana County	1,215,400	
BPA LI Ltd	9,491,290		Baum Boulevard Ground LLC	1,210,434	
Bellefield Boiler Plant	7,846,609		Curran Taylor Inc	1,209,159	
Port Authority Transit Of Allegheny County	7,440,350		Uptodate Inc	1,205,159	
Workscope Inc	5,465,475		Bridgeside Pitt LLC	1,195,386	
UPMC	5,218,079		Illumina Inc	1,121,058	
Deloitte Consulting LLP	5,116,408		Baker Botts Llp	1,108,785	
Oracle America Inc	5,032,458		Nikon Instrument Inc	1,081,697	
Allied Universal Security Services	4,819,995		Ballard Spahr, Llp	1,071,573	
Lenzner Coach Lines	4,561,008		Webster Office Associates	1,018,990	
EBSCO Subscription Services	4,433,249		L Cannon Communications LLC	1,002,927	
Fisher Scientific Company LLC	4,043,756		Verizon Wireless	987,775	
Dell Marketing	3,801,310		University of Pittsburgh Physicians	984,645	
Dominion Energy Solutions	3,416,438		AT&T Mobility	982,019	
Marsh USA	3,061,112		Condortech Services Inc	978,200	
World Wide Technology Inc	3,038,071		B&H Photo Video	949,096	
Apple Computer Inc	2,753,230		Siemens Medical Solutions USA Inc	932,549	
Supra Office Solutions Inc	2,504,755		Elsevier Inc	924,850	
CDW Government Inc	2,467,825		Ricoh Usa Inc	920,720	
Grainger	2,421,273		Carpet Concepts Inc	896,380	
SHI International Corp	2,325,584		Turner Construction Co	885,170	
IBM Corp	2,119,178		Lerro Corp	880,482	
Total	169,568,500	45.3%	Magee-Womens Hospital of UPMC	880,274	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Penguin Computing	871,826	
Metz Culinary Management	1,979,204		T R Last Co Inc	870,429	
Penelec	1,903,291		CSPD LLC	866,937	
United States Postal Service	1,814,640		Carnegie Dartlet Llc	855,948	
Chartwells Dining Services	1,769,129		VWR International	855,475	
Center For Research Libraries	1,758,710		Noodle Partners Inc	820,680	
Klarquist Sparkman Llp	1,739,825		UPMC Health Plan Inc	786,886	
Sterling Land Co	1,723,724		MB Pittsburgh Bridgeside District	786,229	
Peoples Natural Gas	1,722,815		IMG Learfield Ticket Solutions LLC	785,192	
F & G Painting Co	1,721,300		Schenley Place, Lp	765,630	
Franklin Interiors	1,712,682		FAPD LLC	762,918	
AON Risk Services Central Inc	1,649,829		Total	60,994,662	16.3%
Aleo Parking Corp	1,625,948		Vendor contracts less than \$750,000:		
Performance Architects Inc	1,554,596		Total	143,384,027	38.3
PSSI Stadium LLC	1,501,911		Grand total	373,947,189	100.0
Reed Smith Llp	1,472,857				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. The following vendors, listed individually on the Purchases of Goods & Services Report, are combined. UPMC is combined with UPMC Health System. UPMC Health Plan is a separate legal entity. Although combined activity is under \$750,000, UPMC Presbyterian Shadyside includes the following entities: Presbyterian University Hospital, UPMC Center for Continuing Education, UPMC Presbyterian Shadyside, Western Psychiatric Institute and Clinic

SOURCE: Data provided by University of Pittsburgh

Table 11

UNIVERSITY OF PITTSBURGH  
 CONTRACTS<sup>1</sup>  
 BY VENDOR LOCATION  
 2018-19

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$120,010,317	32.1%
Out-of-State	253,936,872	67.9
Grand Total	373,947,189	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

Table 12

TEMPLE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2018-19

Academic/administrative unit	Total amount	Percent of grand total
<b>President:</b>		
Center for Equity and Inclusion	\$257,847	
Government Affairs	230,779	
Institutional Advancement	3,875,661	
Intercollegiate Athletics	15,703,654	
Internal Audit	76,405	
International Affairs	1,856,799	
Office of the President	1,070,693	
Office of University Counsel	8,063,727	
University Compliance Office	44,082	
University Marketing	13,813,886	
University Secretary	202,345	
Vice President for Public Affairs	337,411	
Vice President for Research	2,785,538	
Total	48,318,826	8.5%
<b>Provost:</b>		
Beasley School of Law	1,454,257	
Center for Performing/Cinematic Arts	3,249,808	
College of Education	836,773	
College of Engineering	1,750,176	
College of Liberal Arts	1,807,323	
College of Public Health	2,194,403	
College of Science and Technology	2,391,806	
Enrollment Management	1,964,655	
Financial Aid	273,963	
Fox School of Business	9,214,338	
Graduate School	88,365	
Information Technology Services	16,682,914	
International Campuses	136,368	
Klein College	2,305,532	
Kornberg School of Dentistry	7,782,358	
Libraries	11,816,749	
Office of the Provost	810,679	
Residence Halls-Main	29,385,443	
Residence Halls-Off Campus	6,840,184	
School of Pharmacy	893,146	
School of Podiatric Medicine	2,084,929	
School of Tourism and Hospitality	885,402	
Student Affairs	3,664,668	
Temple Press	917,148	
Tyler School of Art	1,432,555	
University College	1,203,677	
Vice Provost Faculty Affairs	163,740	
Vice Provost for U/G Studies	328,628	
Total	112,559,986	19.8
<b>Executive Vice President, Health Sciences:</b>		
Executive Vice President for Health Science	15,255	
School of Medicine	45,216,863	
Total:	45,232,118	7.9
<b>Chief Operating Officer:</b>		
Business Services	989,579	
Campus Safety	13,384,457	
COO Office & Emergency Management	63,513	
Environmental Health & Radiation Safety	581,792	
Facility & Operations Finance and Administration	50,214	
HSC Facilities Management	10,979,724	
Main Facilities Management	19,545,119	
Parking/Real Estate/WRTI	9,458,221	
Planning & Capital Projects	74,071,730	
Plant Development Fund & Utilities	25,238,509	
Purchasing	245,944	
Recreation Services	264,024	
Service Operations	3,694,937	
Total	158,567,764	27.8
<b>Chief Financial Officer:</b>		
Controller's Office	614,254	
Digital Document Services	256,754	
Human Resources	1,395,158	
Institutional Expenses	186,771,855	
Office of the VP, CFO & Treasurer	15,373,405	
OWLeard Office	505,015	
Risk Management	16,358	
University Budget Office	151,574	
Total	205,084,372	36.0
Grand total	569,763,066	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 13

TEMPLE UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY EXPENDITURE TYPE  
 2018-19

Expenditure type	Total amount	Percent of grand total
General Supplies & Services	\$101,721,910	17.9%
Health Service Programs	12,014,807	2.1
Insurance	183,590,818	32.2
Interest & Taxes	1,484,733	0.3
Library	10,622,935	1.9
Professional Fees & Contracts	102,439,744	18.0
Property, Plant & Equipment	90,596,137	15.9
Rent	16,050,585	2.8
Repairs & Maintenance	15,428,756	2.7
Telecommunications	5,449,796	1.0
Travel	4,486,779	0.8
Utilities	25,876,067	4.5
Grand total	569,763,066	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 14

TEMPLE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2018-19

Vendor	Total amount	Percent of grand total	Vendor	Total Amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Independence Blue Cross	\$80,917,855		Otis Elevator Company	\$1,522,566	
Aramark Receivables LLC	32,112,993		McKesson Speciality Care	1,510,032	
Advancepecs Health LP Caremark	20,631,930		Robert Ganter Contractors	1,481,312	
Gilbane Building Company	19,122,392		Temple Other Fox Programs Class Settlement Fund	1,475,000	
Direct Energy Marketing Inc	17,801,130		MP Consulting Services	1,410,552	
Jonathan M Cohen LLC	17,000,000		Tuhs Insurance Company Ltd	1,392,300	
Jp Morgan Chase - Commercial	15,271,546		Siemens Industry Inc.	1,367,639	
Universal Protection Service Lp	12,063,324		Philadelphia Gas Works	1,351,400	
Change Healthcare Llc	11,519,928		Tozour Energy Systems Inc	1,308,618	
Marsh Usa Inc	8,529,407		Unum Life Insurance	1,281,768	
Alvarez & Marsal Healthcare Ind. Group	7,957,740		Verizon Wireless Communication	1,271,896	
Lexington Insurance	7,144,000		Ellucian Company LP	1,257,727	
Collins & Collins Mechanical Incorporated	6,965,689		Grainger	1,254,034	
E P Guidi Incorporated	6,512,006		Aviocode Inc	1,242,900	
Ross Feller Casey LLP	6,000,000		Ruffalo Noel Levitz LLC	1,189,865	
Benefit Fund For Hosp & Hlth	5,546,374		VVC Holding Corp	1,181,584	
Welfare Benefits Trust	5,307,904		Oracle America Inc	1,164,859	
Broad Residential Partners LP	4,987,284		PA Unemployment Comp Fund	1,162,792	
Wells Fargo Bank	4,638,875		Premier Office Solutions	1,138,424	
Keystone Health Plan East	4,361,672		CNI Sales Incorporated	1,134,841	
Elite SEM, Inc.	4,301,498		Johnson Controls Incorporated	1,121,828	
Temple OMBA Class	4,000,000		Palmer Waterproofing Inc	1,101,562	
PTEA	3,796,196		Strada Architecture LLC	1,052,555	
Lex Electric Company Incorporated	3,622,723		Target Building Construction	1,036,982	
Temple Workers Compensation Trust	3,507,006		United States Roofing Corporation	1,029,243	
BRI 1866 1515 Market LP	3,445,604		Welsh and Recker PC	1,017,379	
Water Revenue Bureau	3,383,068		Ebsco	1,012,064	
St Lukes Hospital And Health Network	3,218,852		Carr And Duff Incorporated	987,978	
Henry Schein Incorporated	3,109,321		Kardon Utility Company Lp	970,701	
JJ White Incorporated	3,101,446		Baker Tilly Virchow Krause, LLP	967,562	
Feldman Shepherd Wohlgelemer	3,000,000		Prudential	961,230	
Anthony Biddle Contractors Incorporated	2,966,377		Sutherland Healthcare Solutions, Inc.	952,140	
PECO	2,796,547		M A Brightbill Body Works Inc	945,000	
Total Video Products Incorporated	2,764,331		Rhoads Metal Works Incorporated	943,066	
St. Christopher's Hospital For Children	2,675,689		Huron Consulting Group	934,033	
Mayoseitz Media Inc	2,621,890		Corporate Interiors Incorporated	902,189	
Guy Brown Management LLC	2,514,935		Billows Electric Supply Company	898,044	
Flatiron Building Company Incorporated	2,439,026		LSN CM&E LLC	891,057	
Florkowski Builders Incorporated	2,341,626		Securitas Security Service USA Incorporated	875,194	
Global Spectrum	2,187,059		Air Planning LLC	849,650	
Murphy Quigley Company Incorporated	2,179,625		Sunesys LLC	848,798	
Center For Research Libraries	2,078,018		SPIN Mechanical Services LLC	838,814	
Elsevier Inc	2,014,579		Tiaa/Cref	814,070	
Central Pension Fund	2,009,972		Northern Illinois University	800,000	
Total	364,467,433	64.0%	Joseph L Messa & Associates	797,438	
			Sonesta International Hotels Corp	795,271	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Proquest Lp	794,863	
Verizon Pa	1,999,032		Apple Computer Incorporated	783,256	
Mitel Technologies Inc	1,991,105		B&H Photo Video Inc	768,905	
Harmelin Media	1,958,594		James J. McEldrew, III & Associates	750,000	
Dell Marketing LP	1,921,571		Total	\$75,419,456	13.2%
Elliott-Lewis Corporation	1,909,795				
160 Over 90	1,884,468		Vendor contracts less than \$750,000:		
Beech International LLC	1,838,889				
City Of Philadelphia	1,788,266				
Epic Systems Corporation	1,695,075				
Xerox Corporation	1,675,491		Total	129,876,176	22.8
Convvene 20th & Market LLC	1,634,832				
Pride Enterprises Inc	1,581,357		Grand total	569,763,066	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 15

TEMPLE UNIVERSITY  
 CONTRACTS<sup>1</sup>  
 BY VENDOR LOCATION  
 2017-18

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$339,243,370	59.5%
Out-of-state	230,519,696	40.5
Grand total	569,763,066	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.



## **IV. RETIREMENT AND TUITION BENEFIT POLICIES**

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This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

### **RETIREMENT POLICY: LINCOLN UNIVERSITY**

All permanent full-time and part-time employees who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's Defined Contribution Retirement Plan. This 403 B Retirement Annuity Plan is administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). Faculty members who teach a minimum of six credits per semester reach the 1,000 hours per year minimum. Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee contributions of up to another 5 percent of the employee's salary.

### **TUITION BENEFIT POLICY: LINCOLN UNIVERSITY**

Undergraduate tuition remission benefits are offered to the following employees and their dependents, 24 years of age or younger: faculty, professional and administrative employees, secretarial/clerical employees, public safety and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes taken by graduate students.

Faculty, professional and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerical, public safety and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

RETIREMENT POLICY:  
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association- College Retirement Equities Fund (TIAA-CREF). Part-time faculty and staff who complete 750 hours of employment in a calendar year also participate. A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: either 2 percent or 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:  
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their children, up to the age of 26. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply to summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

Children, spouses and same-sex domestic partners are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree. Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

## RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security Tax is withheld, so tax-deferred contributions will not affect Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (six contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution.

After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan, along with the Contributory Plan, also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY:  
UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. However, a faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

## RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the employee contributes 4.5 percent of the employee's base salary while the university contributes between 4.5 percent to 7 percent of the base salary based on the date. In a plan available to some non-tenure track faculty, the university contributes a match of 3 percent to 8.5 percent of the employee's base salary based on the employees respective level of service. Finally, there is another plan where some union employees contribute either zero percent, 1 percent, 2 percent, 3 percent or 4.5 percent of their base salary while the university contributes, respectively, either 4 percent, 5 percent, 6 percent, 7 percent, or 8.5 percent of their base salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

## TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine, with the exception of specially designated graduate courses as determined by the Dean's office of the specific professional school. In the School of Pharmacy, tuition remission is limited to undergraduate programs.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program. Non-bargaining employees and faculty, as well as some bargaining employees and faculty, hired after a specified date are eligible for 50% second year of employment and 100% remission effective the start of the semester after 3 years of employment. If the eligible employee is hired before the specified date, then the dependent children are eligible for 100% remission.

The spouse of an executive administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

**Act of March 10, 1949, P.L.30, No.14  
Public School Code  
Section 2004-D**

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were contracted. If a purchase of goods contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)